



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A++"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

www.kashmiruniversity.net

Advertisement Notice No. 03 of 2026

Dated: 14th January, 2026

Online Applications are invited from the eligible candidates for the below mentioned posts available in the University of Kashmir as per the details given under:

S. No	Post ID	Post with Pay Level	No. of posts	Reservation of Posts						
				OM	SC	ST-1	ST-2	BA	OBC	EWS
Main Campus										
1.	UR: PGD-AL-12 SC: PGD-AL-13 ST-1: PGD-AL-14 ST-2: PGD-AL-15 BA: PGD-AL-16 OBC: PGD-AL-17 EWS: PGD-II-11	Assistant Librarian Level 10 (Rs. 57700-182400)	09	03	01	01	01	01	01	01

Note:

- The reservation of posts for various categories has been made as per the provisions of S.O. 176 dated 15.03.2024 and S.O 305 dated 21.05.2024.
- **Scheduled Tribe 1** includes the following tribes which were existing prior to the coming into force of the Constitution (Jammu and Kashmir) Scheduled Tribes Order (Amendment) Act, 2024 and as per the Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 and the Constitution (Scheduled Tribes) Order (Amendment) Act, 1991:-
1. Bakarwal; 2. Balti; 3. Beda; 4. Bot, Boto; 5. Brokpa, Drokpa, Dard, Shin; 6. Changpa; 7 Garra; 8. Gaddi; 9. Gujjar; 10. Mon 11. Purigpa; 12. Sippi.
- **Scheduled Tribe 2** includes the following tribes which were added in terms of the Constitution (Jammu and Kashmir) Scheduled Tribes Order (Amendment) Act, 2024:-
1. Gadda Brahmin; 2. Koli; 3. Paddari Tribe; 4. Pahari Ethnic Group

I)

IMPORTANT DATES:

I	Submission of Online Forms/Hard Copy from:	15-01-2026
II	Last date for Submission of Online Forms	14-02-2026
III	Last date for Submission of Hard copy	20-02-2026

II)

QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS FOR THE POST OF ASSISTANT LIBRARIAN:

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point -scale, wherever the grading system is followed).
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:
Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the



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degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- The Ph.D. degree of the candidate has been awarded in the regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- Open Ph.D. viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- NET/SLET/SET shall also not be required for candidates in such Master’s Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

III) SHORTLISTING OF CANDIDATES FOR THE POST OF ASSISTANT LIBRARIAN:

In case large numbers of applications are received, the short listing shall be made as per the following criteria/parameters, which shall be considered for short-listing of the candidates for interview only:

S.No.	Academic Record	Score/ Marks			
1.	Graduation	80% & above = 15 Marks	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2.	B. Lib (one year)	10 Marks	09	08	07
3.	M. Lib (one year)	80% & above = 15 Marks	60% to less than 80% = 13	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=12	
4.	MLIS (two years)	80% & above = 25 Marks	60% to less than 80% = 22	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20	
5.	Ph.D + M.Phil	37	Maximum 37 Marks		
6.	Ph.D	35			
7.	M.Phil	02			
8.	NET with JRF	10	Maximum 10 Marks		
9.	NET	07			
10.	SLET/SET	05			
11.	Research publications	10 Marks (2 marks for each research publications published in Peer Reviewed or UGC listed journals)			
12.	Library Automation Course of Six months duration recognized by UGC/ equivalent body.	03 Marks			



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Short-listing will be carried out only in case the number of applicants exceeds 20 against 01 advertised post. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in the order of merit for every additional post.

Further, interview shall be conducted only if minimum three eligible candidates are available for a particular post. Otherwise, the post shall be re-advertised.

IV) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, “B” shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

V) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use a valid **Email ID and Mobile Number** during registration process.

Step 3: After successful Registration, **Login** into the system by using your **Username** and **Password**.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.

Step 5: **Select** payment for depositing Application Fee. Deposit the Application Fee of Rs. 1200/-, through Online mode only.

However, the persons with benchmark disabilities (PwD) are exempted from payment of application fee.

VI) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/ Registered Post to the **Office of the Recruitment Section, New Admin Block, University of Kashmir, Hazratbal, Srinagar-190006, J&K**. Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as “*Application for the post of, Post ID Advertisement notice No. Dated*” and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**



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VII) OTHER CONDITIONS:-

- i) Candidate are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/2016 (whichever is applicable)**, with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.
- ii) Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.
- iv) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- v) **Any publications in predatory/dubious journals or presentations in predatory/ dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.**
- vi) Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.
- vii) Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- viii) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.
- ix) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- x) Candidates invited for interview shall not be paid any T.A and D.A.
- xi) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xii) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
- xiii) The Application fee once paid will not be refunded or re-adjusted under any circumstances.
- xiv) The salary of the appointee/s shall not be released until a satisfactory verification report about his/her character & antecedents and qualifications/experiences/NOC, in case of in-service candidates is received from relevant Departments /Institutions/ agencies.
- xv) The Candidates applying under various categories shall be required to produce a valid relevant category certificate/s duly issued by the Competent Authority failing which their candidature shall not be entertained. Economically Weaker Sections (EWS) certificate submitted in support of the claim of reservation under this category must be valid atleast till 31st December, 2026;
- xvi) EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidates can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case on non-availability/ non-suitability of EWS candidates.

VIII) GENERAL INSTRUCTIONS:

- i) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such



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candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.

- ii) Applications received late or incomplete in any respect shall not be entertained.
- iii) Hard copy of Application Form complete in all respects duly supported by self-attested copies of all relevant documents, certificates and testimonials shall have to be submitted in the Office of the Deputy Registrar, Recruitment by or before the Last Date of submission of hard copies of the application forms, failing which the Online Application Form submitted by the candidates shall not be considered.
- iv) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.
- v) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
- vi) All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
- vii) Impersonation or submission of fake/false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- viii) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- ix) The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
- x) **Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.**
- xi) The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any mistake is detected even after the issue of appointment letter.
- xii) Candidate/s desirous to submit application form in more than one category shall have to apply separately for each category, subject to fulfillment of eligibility conditions.
- xiii) This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

Sd/-
Deputy Registrar
(Recruitment)

No: F/Advt./KU/REC-AL/26

Dated: 14-01-2026