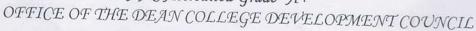


# MASOS3 -DCDC -18Pd

## UNIVERSITY OF KASHMIR

NAAC Accredited Grade "A+"





### ORDER

It is notified for the information of all the concerned that the Honourable Vice-Chancellor in anticipation of the approval of the competent body has been pleased to authorize the salary of Teaching and Non-Teaching staff of private affiliated BUMS, Nursing and Paramedical Colleges of University of Kashmir as per the following:-

### 1. BUMS Colleges:

S. No	Position	Pay Scales	
1.	Principal		
2.	Professor	Rs. 60,000/-	
3.	Associate Professor	Rs. 55,000/-	
4.	Assistant Professor	Rs. 50,000/-	
5.	Lecturer	Rs. 35,000/-	
6.	Contractual Lecturer	Rs. 27,000/-	
7.	Tutor	Rs. 23,000/-	
В.	Non-Teaching	Rs. 30,000/-	
1.	Administrative Officer		
2.	Librarian	Rs. 20,000/-	
3.	Clerk / Accountant	Rs. 18,000/-	
4.	Computer Assistant	Rs. 15,000/-	
5.	Store Keeper	Rs. 15,000/-	
6.	Peon	Rs. 12,000/-	
7.	Sweepers	Rs. 10,000/-	
3.		Rs. 10,000/-	
٥.	Gardener / Chowkidar	Rs. 10,000/-	

# 2. Colleges Running both Nursing and Paramedical Courses or Nursing Course only:

S. No.	Position	Pay Scales	
A.	Teaching Faculty		
l	Principal	AND DESCRIPTION OF THE PERSON	
	Professor	Rs. 60,000/-	
	Associate Professor	Rs. 55,000/-	
	Assistant Professor	Rs. 50,000/-	
j	Tutor	Rs. 35,000/-	
3.	Non-Teaching	Rs. 30,000/-	
	Administrative Officer		
	Librarian	Rs. 20,000/-	
	Clerk / Accountant	Rs. 18,000/-	
	0	Rs. 15,000/-	
	Computer Assistant Store Keeper	Rs. 15,000/-	
	Peon	Rs. 12,000/-	
		Rs. 10,000/-	
	Sweepers	Rs. 10,000/-	
	Gardener / Chowkidar	Rs. 10,000/-	



## UNIVERSITY OF KASHMIR



### NAAC Accredited Grade "A+"

# OFFICE OF THE DEAN COLLEGE DEVELOPMENT COUNCIL

#### Colleges Running only Paramedical Courses: 3.

S.No.	POSITION		
A.		Pay Scales	
A.	Teaching Faculty		
1.	Principal	(***	
2.	Professor	Rs. 50,000/-	
3.	Associate Professor	Rs. 50,000/-	
4.	Assistant Professor	Rs. 40,000/-	
5.	Lecturer	Rs. 25,000/-	
5.	Tutor	Rs. 25,000/-	
В.	Non-Teaching	Rs. 23,000/-	
1.	Librarian		
2.	Clerk / Accountant	Rs. 18,000/-	
3.	Computer Assistant	Rs. 15,000/-	
1.	Store Keeper	Rs. 15,000/-	
5.	Peon	Rs. 12,000/-	
).	Sweepers	Rs. 10,000/-	
	Gardener / Chowkidar	Rs. 10,000/-	
Note:		Rs. 10,000/-	

- The Contractual faculty in no case should exceed 25% of the minimum required faculty strength.
- Guest faculty if any engaged paid @ Rs. 500/- per lecture and can be engaged to deliver a maximum
- In addition to the above salary, the teaching and non-teaching staff shall be entitled for an annual increment @ 3% of the above fixed salary, if the employee continues for more than a year.
- The permanent employees shall be entitled to the contributory Provident Fund as per the Govt. rules.
- Agreement in a prescribed format shall have to be made between the employee and the management
- The above pay scales will be effective from june 1, 2023.

Assistant Registrar College Development Council

No. F(Salary - pvt. Colleges)CDC/KU/23 Dated. 5.12.2023

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