



**UNIVERSITY OF KASHMIR**  
NAAC ACCREDITED GRADE A++  
UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

**NOTICE**

It is notified for the information of all the candidates who have submitted their application forms in response to Advertisement Notice No. 14 of 2023, dated December 19, 2023, for the posts of Associate Professor in the following subjects that the provisional list of applicants reflecting the deficiencies/Audit level 1 & 2 is given in Annexures to this Notice:

- *Urdu*
- *Persian*
- *Chemistry*
- *Botany*
- *Computer Science*
- *Management Studies*

Further, if the candidate has any query regarding the discrepancy shown against his/her status, he/she may approach to the office of the Recruitment Section of the University of Kashmir with documentary proof within **07 days** from the date of issuance of this notice i.e., up to and including **-07-11-2025**.

No claim after **07-11-2025** for clearance of deficiencies shall be entertained.

Further, the deficiencies/observations in respect of other subjects will follow shortly. The concerned applicants are directed to check Jobs/Recruitment link of the University website regularly with regard to the same.

By order,

Sd/-  
Deputy Registrar  
Recruitment

No. F/Teaching-14/KU/25.  
Dated: October 31<sup>th</sup>, 2025

**ANNEXURE-I**

**List of Applicants along with objections/Deficiencies reflected against each under the column  
3 & 4 Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023  
Post Name: Associate Professor Urdu, Post code: PGD-UR-11  
Department /Centre/Campus: Main Campus, Subject Urdu, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	66266	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Research Papers claimed at PN 23-27 cannot be considered for not being in the UGC List
2.	68799	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. MOOC Content claimed at PN 59 cannot be considered as the evidence attached does not support the claim.
3.	72310	Teaching experience shown consolidate d pay	1. The candidate does not have required service, as notified by the University. 2. Research Publications at PN 21-28 must be submitted afresh along with ISSN details, and Indexing Information.
4.	63966	The candidate does not have valid publications, and hence, ineligible	1. Teaching Experience claimed at PN 10, 11, 12 and 16 cannot be considered. 2. The proof of Publications PN 18-29, and 35-38 is not attached. Hence, these cannot be considered. 3. Since there is no proof of 8 valid publications submitted, so eligibility is disputed
5.	66703	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Research Experience claimed at PN 10 cannot be considered. 2. The ISSN details of the Research Papers at PN 11, and 15 have not been submitted as proof. 3. Research Papers claimed at PN 12, 13, 17, 20-24 have not been submitted as proof. 4. Proof for Book Editor claimed at PN 43 is not attached. 5. Innovative Pedagogy claimed at PN 44-45 cannot be considered. 6. E-Content claimed at PN 46 is not substantiate d with proper evidence. 7. Award claimed at PN 47 cannot be considered. 8. Proof of PN 61 (Invited Lectures) not attached.
6.	65897	The candidate does not 7 valid publications, and hence, ineligible.	1. Teaching Experience claimed at PN 8 is of 10+2 Level, hence cannot be considered. 2. The research paper claimed at PN. 13 does not have ISSN details; therefore, it cannot be considered. 3. Research Papers at PN 15, 17, 18, and 19 are not found in UGC List. 4. The candidate does not 7 valid publications, and hence, ineligible.
7.	69098	Hard Copy not received, hence not eligible	Hard Copy not received, hence not eligible
8.	68236	Hard Copy not received, hence not eligible	Hard Copy not received, hence not eligible

9.	67444	Hard Copy not received, hence not eligible	Hard Copy not received, hence not eligible
10.	67033	Hard Copy not received, hence not eligible	Hard Copy not received, hence not eligible
11.	65377	Hard Copy not received, hence not eligible	Hard Copy not received, hence not eligible
12.	64006	Hard Copy not received, hence not eligible	Hard Copy not received, hence not-eligible

**ANNEXURE-II**

**List of Applicants along with objections/Deficiencies reflected against each under the column  
3 & 4 Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023  
Post Name: Associate Professor Persian, Post code: PGD-PN-6  
Department /Centre/Campus: Main Campus, Subject Persian, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	64014	1. No PhD, or NET, or SET 2. No Research Publications Therefore, INELIGIBLE.	1. No PhD, or NET, or SET 2. No Research Publications Therefore, INELIGIBLE.
2.	63614	Experience certificates not signed by competent authority	1. MSP (PhD) Certificate is Pending. 2. Research Papers claimed at PN 17-21, and 25 are not enlisted in UGC, and therefore, cannot be considered. 3. Book Claimed at PN 29 is a translated work; not authored book. Therefore, cannot be considered as Authored Book. 4. Chapter claimed at PN 31 is a national level publication. 5. Editor-Book elevated to national level publication. 6. Translation work claimed at PN 33 is still under publication, and therefore, cannot be considered. 7. Research Guidance claimed at PN 47 lacks evidence.
3.	63624	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority	1. Research Papers claimed at PN 18-24, 26, and 31-32 are not UGC enlisted Journals, and therefore, cannot be considered. 2. Editor of Books claimed at PN. 35-42 cannot be considered for the lack of evidence. 3. PhD Guidance claimed at 56-58 cannot be considered for the lack of evidence. 4. Awards claimed at PN 59-60 do not qualify as "Awards" relevant to the Application.
4.	63741	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority	1. MSP (PhD) certificate is not attached. 2. Teaching Experience claimed at PN 11-12 not considered. 3. Research Papers at PN 19-20 are not enlisted in UGC, therefore, cannot be considered. 4. Innovative pedagogy claimed at PN 40 cannot be considered for the lack of sufficient evidence. 5. Award claimed at PN 83 cannot be considered. 6. Invited Lectures at PN 67, 68, 77, and 87 lack sufficient evidence, and, therefore, cannot be considered. 7. Book claimed at PN 25 treated as "Edited".

**ANNEXURE-III**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4  
Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023.  
Post Name: Associate Professor Chemistry, Post code: PGD-CH-17  
Department /Centre/Campus: Main Campus, Subject Chemistry, Category: UR**

<b>1. S.No</b>	<b>2. Form No.</b>	<b>3. Audit I Observations /Deficiencies</b>	<b>4 Audit II Observations/Deficiencies</b>
1.	66526	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Experience certificate missing. 2. Under Book Publication: Invalid proof from p.no. 39-43 3. Under Book Chapter: Invalid Proof @ 44-45 4. Under Patents: Invalid Proof @ p.no. 58 5. Invalid Claim @ p.no. 59, 61,62. 6. Under Lectures: Invalid Proof @ 65, 66, 68
2.	72253	Experience less than 8 years, hence not eligible.	
3.	65082	Experience less than 8 years, hence not eligible.	1. Experience below 8 years
4.	66773	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
5.	72145		Book claimed lacks evidence Designing of Curricula Course claimed lacks proper evidence
6.	67426	Experience less than 8 years, hence not eligible.	Teaching experience less than 8 years also no evidence in support of teaching experience is attached with the file.
7.	64131	Teaching experience not attached.	1. Experience from Universities in Saudi and Malaysia on consolidate d salary.
8.	64134	No evidence of teaching experience attached with the file	no evidence of teaching experience attached with the file
9.	68268	Ph.D. Certificate not attached. Experience Certificates attached as scientist B, C and Sr. Scientist without mentioning Grade Pay	
10.	66850	No teaching experience	No teaching experience
11.	65481	Experience less than 8 years, hence not eligible.	1. Teaching experience below 8 years ( 6 years , 9 months , 19 days) 2. candidate has not attached any evidence of fellowships, PDF, projects claimed
12.	63627	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Experience certificates missing. 2.Journal Publications: Invalid proof @ p.no.14
13.	64774	Experience less than 8 years, hence not eligible.	Experience certificate below 8 years.
14.	65105	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.

15.	69459	PG Marks sheet not attached, UG Marks Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority;	Research guidance evidence is not clear, hence invalidated
16.	65310	Equivalence Certificate not attached., Ph.D. Certificate not attached. Experience produced Ramanujan Fellow, Contractual (below 8 years), not eligible	Experience produced Ramanujan Fellow, Contractual (below 8 years) True equivalence e Certificate not attached., Ph.D. Certificate not attached. 1. Experience as Ramanujan fellow. 2. the candidate do not possess teaching and research experience on substantive basis
17.	66366	Proper experience certificates not attached.	1. Experience Certificates missing. 2. Invalid proof under journal Publications: P. NO's 19, 21, 27,29 3. Sanction Letters/ Project Completion certificate missing
18.	64399	Ph.D. Certificate not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
19.	65794	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Under Journal Publication, invalid proof at p.no.'s 25 and 42 2. Under Translation Works: Invalid proof @ p.no.45 3. Invalid fellowship claims @ p.no. 48-49
20.	66786	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. Experience Certificate missing. 2. Invalid proof under journal publications @ p.no. 25 3. Invalid claim in fellowships @ p.no. 43-44 4. Under Lectures: Invalid claim at p.no.47
21.	64156	Contractual teaching exp/consolidated salary therefore experience invalidated	Contractual teaching exp/consolidated salary therefore experience invalidated
22.	63811	Proper experience certificates not attached, experience certificates to be counter signed by competent authority.	Research papers claimed on page 18-25 not valid. Experience claimed on pages 10-14 is not valid for the post.
23.	65045	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1.Experience Certificates missing. 2. Invalid proof under journal Publications : P. NO's 19,21, 27,29 3. Sanction Letter/Project Completion certificate missing.
24	64567	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1.Experience certificate missing. 2.Journal Publications: Invalid proof @ p.no.14

**ANNEXURE-IV**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4 Audit Level-1 and Audit Level-2 respectively with regard to**

**Advertisement Notification No: 14 of 2023, Dated 19-12-2023.**

**Post Name: Associate Professor CORD (Organic Chemistry), Post code: PGD-CD-10.**

**Department Centre/Campus: Main Campus, Subject Chemistry, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	64366	Experience Associate Professor (Adhoc)	1. PG in applied chemistry "Pharmaceuticals". 2. PDF experience at PN-9 not issued by competent authority. 3. The applicant worked as scientist from 2011-2018. 4. The entry at PN-32 not valid. 5. The applicant does not have research guidance. 6. The experience at PN-8 is adhoc. The experience at PNs- 10 & 11 is as research scientist.
2.	66410	Ph.D. Certificate not attached. proper date and GP not mentioned in attached experience certificates, experience certificates to be counter signed by competent authority.	1. The applicant has worked as scientist posts in CSIR-IIIM. 2. The publications at PNs - 62 & 73 are not valid. 3. Proof not attached for PNs - 86, 98, 99. 4. The entries at PNs - 94 to 97 are not valid. 5. The experience at PN-8-11 is as scientist.
3.	67911	The applicant has no teaching experience and has worked in private sector at Scientist/Research Associate/m manager posts.	1. The applicant has no teaching experience and has worked in private sector at Scientist/Research Associate/m manager posts. 2. The applicant does not have research guidance. 3. The experiences at PNs-9 to 16 are as scientist/Manager R&D.
4.	64242	Assistant Professor (Substantive) below 8 years (6 years , 9 months , 13 days ).hence not eligible	1. The experience at PN-10 is as pool officer. 2. The experience at PN-13 is not issued by competent authority. 3. The proof for entries at PNs - 27, 30, 40, 43, 49, 56, 59, 61, 62, 80, 81-94, 100-131 either not attached or not sufficient. 4. The institute of PDF at PN-8 not in first 500 in QS ranking.
5.	63859	proper date and GP not mentioned in attached experience certificates, experience certificates to be counter signed by competent authority.	1. The applicant does not have research guidance.
6.	66555	Appointment order attached in place of experience certificates, proper date and GP not mentioned in attached experience certificates, experience certificates to be counter signed by competent authority.	1. The teaching experiences at PN- 8 is adhoc experience. 2. The proofs for entries at PNs- 45, 46, 50, 51, 53-65, 75-81, 84, 86-90 not attached. 3. The entries at PNs- 36 to 38 are not authored books. 4. The result notifications of the students at PNs- 43, 44, 47-49 not attached.

7.	65569	order copy attached in place of experience certificate, experience certificates to be counter signed by competent authority.	1. The proof for entries at PNs - 36 and 38 are either not sufficient or not attached. 2. The applicant does not have research guidance.
8.	69796	order copy attached in place of experience certificate, experience certificates to be counter signed by competent authority.	1. The applicant does not have research guidance.
9.	65520	order copy attached in place of experience certificate, experience certificates to be counter signed by competent authority.	1. The proof provided for entries at PN- 7 and 14 not issued by competent authority.



**ANNEXURE-V**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4**

**Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023.**

**Post Name: Associate Professor Botany, Post code: PGD-BO-7,  
Department /Centre/Campus: Main Campus, Subject Botany, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	65696	Experience less than 8 years, hence not eligible.	1. PG degree in biosciences. 2. Proof of entry at PN-11 not attached. 3. The entries at PNs-107 to 120, 122 to 126, 128, 129 are PG dissertation guidance's. 4. The proof of entries at PNs - 121, 127, 139, 142, 144-146 not sufficient. 5. The entry at PN - 135 is not a valid award.  6. the institute of teaching experience at P.N -11 is not in first 500 universities as per QS ranking
2.	63844	Reference letter ATTACHED IN PLACE OF TEACHING EXPERIENCE CERTIFICATE for working as PDF/Principal investigator issued from NORTHWEST UNIVERSITY YUNIBESITHA BOKONE BOPHIRIMA NOORDWES UNIVERSITY SOUTHWEST AFRICA	1. The applicant is working in a foreign institution with contract extended from time to time. 2. The proof for entries at PNs - 22 to 24 not attached. 3. The applicant does not have research guidance. 4. The institute of PDF at PN-7 & 8 is not in first 500 of QS ranking
3.	66076	order copy attached in place of experience certificate; period of experience (7 years 9 months 26 day), hence not eligible.	1. The entry at PN-7 not valid. 2. Proof not attached for entry at PN-9. 3. The entries at PNs - 60, 62, 65, 77 not valid. 4. The proof for entry at PN-119 is not sufficient.
4.	66586	PG Marks sheet not attached, Experience less than 8 years, hence not eligible.	1. The proof for entries at PNs-33, 37-63, 70, 71 either not sufficient or not attached.
5.	65907	experience below 8 years (7 year 9 months 26 days), hence not eligible.	1. The journal papers at PNs - 48 and 64 are not valid. 2. Proof of PN-86 not provided. 3. The entries at PNs - 129-131 are not valid due to insufficient proof. 4. The entries at PNs - 132 to 137 are PG dissertation guidance's. 5. The entries at PNs - 142 and 143 are repeated and hence invalidated. 6. The entries at PNs - 144 to 153 are not valid awards. 7. The proofs of entries at PNs - 162 to 164, 166, 170, 171, 174 to 180, 183, 184, 189, 190 192, 193, 197 are not sufficient. 8. The institute of PDF at PN-14 is not in first 500 of QS ranking.
6.	66537	MSc agricultural microbiology, hence, not eligible.	MSc agricultural microbiology, hence, not eligible.
7.	67637	Order copy attached in place of experience certificates, experience certificates to be countersigned by competent authority.	1. The appointment order as assistant professor is not enclosed. 2. Ph. D. degree and MSP are pending. 3. The details of the book at PN-100 including name of the publisher, ISBN need to be submitted. 4. The proof for PN-158
8.	65116	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be countersigned by competent authority.	1. Marks sheet for 10+2, and MSc not attached. 2. The proofs for entries at PNs - 12-17, 21-24, 27-30, 31-35, 36-40 not attached. 3. The applicant does not have research guidance.

			4.the institute of teaching experience at P.N -11 is not in first 500 universities as per QS ranking
9.	66303	order copies attached in place of experience certificates as Junior/Seni or Technical Assistant with GP of Rs. 4600/- & Rs. 5400/-, hence not-eligible.	1. The applicant does not have teaching experience and is working as senior scientist. 2. The applicant does not have research guidance. 3. The proof for entries at PNs - 20, 37, 57, 58, 72, 73 is either not attached or not sufficient. 4. The journal papers at PNs - 48 and 53 not valid.
10.	64950	PG degree in biotechnology, hence not eligible.	PG degree in biotechnology, hence not eligible.
11.	63653	PG degree in biotechnology, hence not eligible.	PG degree in biotechnology, hence not eligible.
12.	69555	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	1. the dates of teaching experience at PN-14 corrected as per the attached proof. 2. The entry at PN-26 is not an authored book. 3. The proof for entries at PNs - 36 to 38 not sufficient. 4. The guidance's at PNs - 40 to 65 are PG dissertation guidelines. 5. The awards at PNs - 66 to 67 not valid. 6. The proof for entry at PN-80 not attached.
13.	67552	teaching experience certificates attached as AP are on contractual basis obtained from Niranjana Singh Mahavidyala ya, Ugu, Safipur distt. unnao	1. The candidate has attached teaching experience gained on contractual basis only. 2. No order/proof attached showing that the applicant is holding any substantive post. 3. The applicant has supervised M. Sc. students in completion of their dissertation work and the same is claimed as research experience at PNs - 46-68. 4. The journal paper at PN - 22 not valid. 5. The proof of entries at PNs - 39-43, 45, 71, 80, 81, 88, 91, 93-95, 100, 103-110 either not sufficient or not attached. 6. The award at PNs - 69, 70 not valid
14.	68848	Hard Copy Not Submitted, hence not eligible.	Hard Copy Not Submitted, hence not eligible.
15.	63758	Hard Copy Not Submitted, hence not eligible.	Hard Copy Not Submitted, hence not eligible.

**ANNEXURE-VI**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4  
Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023  
Post Name: Associate Professor Botany, Post code: PGD-BO-8  
Department /Centre/Campus: Main Campus, Subject Botany, Category: ST**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	70644		1. The proof attached for journal paper at PN-44 not sufficient. 2. The entries at PNs- 45 to 48 are edited books. 3. The entries at PNs - 102 to 135 are PG dissertation guidance of one paper. 4. Awards at PNs - 146 to 149 are not valid.
2.	63807		1. The proof attached for journal paper at PN-44 not sufficient. 2. The entries at PNs- 45 to 48 are edited books. 3. The entries at PNs - 102 to 135 are PG dissertation guidance of one paper. 4. Awards at PNs - 146 to 149 are not valid.
3.	70128	order copies attached in place of experience certificates. Research Papers 5 out of 7, hence not eligible.	1. The proof for PhD and leaves not attached. 2. The dates of appointment rectified as per the attached orders. 3. The proofs of papers at PNs- 14 and 15 does not show author information. 4. The journal paper at PN-16 not valid. 5. The proof for entries at PNs - 17 and 18 not sufficient. 6. The entries at PNs - 20 and 21 are not valid awards. 7. The proof for entries at PNs - 26, 34 and 38 not sufficient. 8. MSP not attached.
4.	65077	Teaching Experience below 8 years (6 years, 6 months, 9 days), hence not eligible.	1. Proof not attached for entry at PN - 8. The TE at PNs-8&9 is Ad hoc services. 2. The candidate has about 2 years of Ad hoc service. 3. The research guidance's at PNs - 30 to 44 are PG guidance's.
5.	67105	Experience certificate not attached. ST certificate not attached.	1. ST certificate not attached. 2. PhD certificate not attached. 3. The journal papers at PNs - 12 & 15 not valid. 4. The proof for entries at PNs - 21 to 22 not sufficient. 5. The applicant does not have research guidance. 6. The proof for experience at P.N 7 not attached and further proof be provided for exp. at page 8 to verify the service
6.	69484	Proper experience certificate not attached. ST certificate not attached.	1. ST certificate not attached. 2. PhD certificate not attached. 3. The journal papers at PNs - 15 & 16 not valid. 4. The proof for entries at PNs - 19 to 24 not attached.

**ANNEXURE-VII**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4**

**Audit Level-1 and Audit Level-2 respectively with regard to**

**Advertisement Notification No: 14 of 2023, Dated 19-12-2023Post**

**Name: Associate Professor Botany (CORD), Post code: PGD-CD -8**

**Department /Centre/Campus: Main Campus, Subject Botany (CORD), Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	66063	M.Sc. / PhD Biosciences, hence not eligible.	M.Sc. / PhD Biosciences, hence not eligible.
2.	68511	MSC BIOTECHNOLOGY, hence not eligible.	MSC BIOTECHNOLOGY, hence not eligible.
3.	67107	Teaching experience below 8 years (7 years, 9 months, 20 days)	1. The entry at PN-7 not valid. 2. Proof not attached for entry at PN-9. 3. The entries at PNs - 60, 62, 65, 77 not valid. 4. The proof for entry at PN-119 is not sufficient.
4.	69449	PG Marks sheet not attached, UG Marks sheet not attached. Teaching experience Assistant Professor (contractual)	1. The proof for entries at PNs-33, 37-63, 70, 71 either not sufficient or not attached.
5.	65910	Teaching experience below 8 years (7 years, 9 months, 27 days .)	1. The journal papers at PNs - 48 and 64 are not valid. 2. Proof of PN-86 not provided. 3. The entries at PNs - 129-131 are not valid due to insufficient proof. 4. The entries at PNs - 119to 124 are PG dissertation guidance's. 5. The entries at PNs - 129 to 138 are not valid awards. 6. The proofs of entries at PNs - 143, 147 to 149, 151, 155, 159 to 165, 168 to 169, 174, 175, 178, 182 are not sufficient. 7. The institute of PDF at PN-14 is not in first 500 of QS ranking.
6.	67563	M. Sc / PhD Agricultural Microbiology, hence not eligible.	M. Sc / PhD Agricultural Microbiology, hence not eligible
7.	67845		1. The appointment order as assistant professor is not enclosed. 2. Ph. D. degree and MSP are pending. 3. The details of the book at PN-100 including name of the publisher, ISBN need to be submitted. 4. The proof for PN-158 not sufficient.
8.	65115	PG Marks sheet not attached	1. Marks sheet for 10+2, and MSc not attached. 2. The proofs for entries at PNs - 12-17, 21-24, 27-30, 31-35, 36-40 not attached. 3. The applicant does not have research guidance. 4.the institute of teaching experience at P.N -11 is not in first 500universities as per QS ranking
9.	63928	order copies attached in place of experience certificates (GP- 5400)	1. The applicant does not have teaching experience and is working as senior scientist. 2. The applicant does not have research guidance. 3. The proof for entries at PNs - 20, 37, 57, 58, 72, 73 is either not attached or not sufficient4. The journal papers at PNs - 48 and 53 not valid.
10.	65104	M Sc Biotechnology, hence, not eligible	M Sc Biotechnology, hence, not eligible

11.	64142	M Sc Biotechnology, hence, not eligible	M Sc Biotechnology, hence, not eligible
12.	68565		<ol style="list-style-type: none"> <li>1. The candidate has attached teaching experience gained on contractual basis only.</li> <li>2. No order/proof attached showing that the applicant is holding any substantive post.</li> <li>3. The applicant has supervised M. Sc. students in completion of their dissertation work and the same is claimed as research experience at PNs - 46-68.</li> <li>4. The journal paper at PN - 22 not valid.</li> <li>5. The proof of entries at PNs - 39-43, 45, 71, 80, 81, 88, 91, 93-95, 100, 103-110 either not sufficient or not attached.</li> <li>6. The award at PNs - 69, 70 not valid.</li> </ol>
13	69118	Hardcopy not received, hence Not eligible.	Hardcopy not received, hence Not eligible.

**ANNEXURE-VIII**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4 Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023  
Post Name: Associate Professor Computer Science, Post code: PGD-CS-14  
Department /Centre/Campus: Main Campus, Subject Computer Science, Category: UR**

<b>1. S.No</b>	<b>2. Form No.</b>	<b>3. Audit I Observations /Deficiencies</b>	<b>4 Audit II Observations/Deficiencies</b>
1.	64934	insufficient teaching experience.	insufficient teaching experience.
2.	66187	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	No adequate proof at PN 32, 34, 37, 38, 4344, 45, 46, 47, 48, 50, 51.
3.	63905	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. The certificates of some of the papers presented in conferences have not been attached.
4.	64509	Selection order from govt recruiting agency not attached. The certificate is issued by the principal and hence not considered	Selection order from govt recruiting agency not attached. The certificate is issued by the principal and hence not considered
5.	65691	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.
6.	64321	order copies attached in place of experience certificates. (Extra ordinary leave order copy attached)	order copies attached in place of experience certificates.
7.	69199	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	No experience certificate attached. Insufficient proof at PN 18, 19, 20, 21.
8.	63737	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. PG Marks certificate and MSP not attached	Experience certificate and MSP not attached.
9.	68173	PG Marks sheet not attached.  Experience as scientist B with GP of Rs. 5400/- experience cert as AP claimed from Madina university not attached.	Experience certificate as an assistant professor not attached.
10.	66141	M.Tech(Communication & Information Technology Teaching experience as Assistant Professor contractual basis (Below 8 years)	Teaching experience as Assistant Professor contractual basis (Below 8 years)
11.	64489	Experience certificate produced from Jazan University, Saudi Arabia.	Electronic certificate issued by Jazan University, Saudi Arabia which needs to be verified.
12.	66625		Paper presentation s at PN 36-38, 40, 41, and 43 not valid. Proof not submitted.
13.	63936	PG Marks sheet not attached.  experience below eight years	Teaching experience as Assistant Professor at Jazan University, Saudi Arabia, not verifiable. Not considered. The project assistant experience is not in continuity and not issued by competent authority.

14.	63794	Scientist-C - 23.02.2017 to 21.10.2021 - GP=6600 Experience below eight years: Scientist-D31.03.2023 to 24.01.2024 -7600 with service break.	Experience showing service break.
15.	66402	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. PG Marks certificate and MSP not attached	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. PG Marks certificate and MSP not attached. Paper presentation s at PN 36-38, 40, 41, and 43 not valid. Proof not submitted.
16.	36559	Hardcopy not received, hence not eligible.	Hardcopy not received, hence not-eligible.
17.	65271	Hardcopy not received, hence not eligible.	Hardcopy not received, hence not eligible.

**ANNEXURE-IX**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4  
Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023 Post  
Name: Associate Professor Computer Science, Post code: PGD-CS-15  
Department /Centre/Campus: Main Campus, Subject Computer Science, Category: ST**

<b>1. S.No</b>	<b>2. Form No.</b>	<b>3. Audit I Observations /Deficiencies</b>	<b>4 Audit II Observations/Deficiencies</b>
1.	64239	MTech (Digital System & Computer Electronics) PG Marks sheet not attached. ST certificate not attached. experience produced adhoc service.	No Sustentative service.
2.	63704	MTech (Communication & Information Technology)  Teaching experience proper proof not attached. Experience certificate to be counter signed by competent authority. ST certificate not attached.	Teaching experience proper proof not attached. Experience certificate to be counter signed by competent authority.
3.	63783	PG Marks sheet not attached, UG Marks sheet not attached. ST certificate not attached. Teaching experience not attached (office order copy attached)	Teaching experience not attached (office order copy attached)
4.	68887	Teaching experience below 8 years (01.10.2014 to 10.01.2017) proper proof not attached. ST certificate not attached.	Not adequate teaching experience on substantive basis.



**ANNEXURE-X**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4**

**Audit Level-1 and Audit Level-2 respectively with regard to**

**Advertisement Notification No: 14 of 2023, Dated 19-12-2023**

**Name: Associate Professor Computer Science (North Campus), Post code: NC-CS-6**

**Department /Centre/Campus: Subject Computer Science (North Campus), Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	72071	insufficient teaching experience.	insufficient teaching experience. Entries at PN-32-68 not valid.
2.	65277	Teaching experience ASSISTANT PROFESSOR CONTRACTUAL produced with service gap.	Conference attendance certificates not attached.
3.	66925	PG Marks sheet not attached. proper date not mentioned in attached experience certificate (Taibah University, Madinah Saudi Arabia)	Experience certificate from Taibah University, Madinah Saudi Arabia, needs to be verified. No proof at PN. 21-28.
4.	72302	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. Certificates of some of the papers presented in conferences and seminars not attached.
5.	72505	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.
6.	67315	Experience certificates not attached, experience certificates to be counter signed by competent authority.	Experience certificates not attached, experience certificates to be counter signed by competent authority.
7.	64719	No Experience certificates issued by a competent authority attached.	No Experience certificates issued by a competent authority attached. The papers presented do not have participation certificates.
8.	65074	order copies attached in place of experience certificates. (Extra ordinary leave order copy attached)	order copies attached in place of experience certificates. (Extra ordinary leave order copy attached)
9.	64356	order copies attached in place of experience certificates. (Extra ordinary leave order copy not attached)	order copies attached in place of experience certificates. (Extra ordinary leave order copy not attached)
10.	72270	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.
11.	64374	Teaching experience below 8 years (6 years, 10 months, 27 days), not eligible.	Teaching Experience insufficient.
12.	70769	PG Marks sheet not attached, UG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. PG Marks certificate and MSP not attached	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.  PG Marks certificate and MSP not attached
13.	65502	Ph.D. Certificate not attached.	
14.	63799	Scientist-C - 23.02.2017 to 21.10.2021 - GP=6600 Experience below eight years: Scientist-D31.03.2023 to 24.01.2024 -7600 with service break.	Scientist C and D positions have service break. Most of the Paper presentations does not have participation certificates.

## ANNEXURE-XI

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4  
Audit Level-1 and Audit Level-2 respectively with regard to  
Advertisement Notification No: 14 of 2023, Dated 19-12-2023  
Post Name: Associate Professor Computer Science & Engineering (North Campus)  
Post code: NC-CE-9  
Department /Centre/Campus: North Campus Subject Computer Science Engineering,  
Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	70175	order copies attached in place of experience certificates. (Extra ordinary leave order copy attached) Research Papers 5 instead of 7, hence not eligible	Research Papers 5 instead of 7, hence not eligible
2.	72340	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. Certificates of some of the papers presented in conferences and seminars not attached.
3.	65552	No Experience certificates issued by a competent authority attached.	No Experience certificates issued by a competent authority attached. The papers presented have no participation certificates.
4.	66149	order copies attached in place of experience certificates. (Extra ordinary leave order copy attached)	order copies attached in place of experience certificates. (Extra ordinary leave order copy attached)
5.	72272	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	PG Marks sheet not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.
6.	66842	Ph.D. Certificate not attached. Teaching experience -Scientist-B(Substantive) GP -5400 Scientist-C(Substantive) and D EXPERIEN CE -BELOW 8 YEARS (6 years, 8 months , 18 days ) Earned Leave 16-01-2017 to 15-07-2017 ( 6 months )	Teaching experience insufficient. The M.Sc. projects not considered under M. Phil or equivalent category.
7.	66733	PG Marks sheet not attached, UG Marks sheet not attached. order copy attached in place of experience certificate (clash with Ph.D.)	Experience Certificate must be attached.
8.	64587	Ph.D. Certificate not attached. Authorized Leave 01.03.2016 to 31.08.2016 (6 months)	Experience certificate issued by HOD and not by the competent authority.
9.	66624	Ph.D. Certificate not attached.	
10.	64587	Ph.D. Certificate not attached.  Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Experience certificate issued by HOD and not by the competent authority.

**ANNEXURE-XII**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4**

**Audit Level-1 and Audit Level-2 respectively with regard to**

**Advertisement Notification No: 14 of 2023, Dated 19-12-2023**

**Post Name: Associate Professor Management Studies, Post code: PGD-MG -10**

**Department /Centre/Campus: Main Campus, Subject Management Studies, Category: UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1.	65471	The teaching experience claimed by the candidate is not valid.	The teaching experience claimed by the candidate is not valid.
2.	72379	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. Insufficient publications	The teacher has attached insufficient proof for publication claimed.
3.	64622	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
4.	64561	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
5.	64916	Experience certificate produced with service gap ( Study leave 01-10-2020 to 01.10.2021) 1 year. Insufficient valid research papers	teaching experience claimed is less then required for the post 2. research papers are less then required for the post.
6.	65021	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
7.	68702	Study leave 19-04-2018 to 18-10-2018 ( 6 months ). Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. Valid Publications only 3 instead of 7	The teacher has less number of research publications then required for the post
8.	70826	Experience certificate produced with service gap from Asian Business School, Asian Education Group, Plot A2, Sector 125, NOIDA, Uttar Pradesh, India – 201303.Valid Publications only 6 instead of 7.	Further proof required for experience claimed from page No 9-12.
9.	66649	order copy attached in place of experience certificates. (Extraordinary Leave18-03-2012 to 22.06.2012	

10.	66566	Proper experience certificates not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. Valid Publications only 1 instead of 7.	Research papers are less than required for the post
11.	64201	PG Marks sheet not attached, UG Marks sheet not attached.  Experience certificate produced with service gape from University of Brunei Darussala m, Jalan Tungku Link, Brunei Darussala . Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	teaching experience at page no9 needs further proof
12.	64505	Documents not attached with the hard copy	
13.	67512	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	
14	72201	Hard Copy not received. Hence Not Eligible.	Hard Copy not received. Hence Not Eligible.
15.	64631	Hard Copy not received. Hence Not Eligible.	Hard Copy not received. Hence Not Eligible.

**ANNEXURE-XIII**

**List of Applicants along with objections/Deficiencies reflected against each under the column 3 & 4  
Audit Level-1 and Audit Level-2 respectively with regard to**

**Advertisement Notification No: 14 of 2023, Dated 19-12-2023 Post Name:**

**Associate Professor Management Studies, North Campus Post code: NC-BM -17**

**Department /Centre/Campus: North Campus, Subject Management Studies, Category: UR**

<b>1. S.No</b>	<b>2. Form No.</b>	<b>3. Audit I Observations /Deficiencies</b>	<b>4 Audit II Observations/Deficiencies</b>
1.	64624	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.
2.	64493	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.	Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority.
3.	64010	Experience certificate produced with service gap ( Study leave 01-10-2020 to 01.10.2021) 1 year. Insufficient valid research papers	teaching experience claimed is less then required for the post 2. research papers are less then required for the post.
4.	67257	Proper experience certificates not attached. Order copy attached in place of experience certificates, experience certificates to be counter signed by competent authority. Valid Publications only 1 instead of 7.	research papers are less then required for the post