



# UNIVERSITY OF KASHMIR

NAAC ACCREDITED GRADE A++

UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR 190006, KASHMIR.

## NOTICE

It is notified for the information of all the candidates who have submitted their application forms in response to Advertisement Notice No. 14 of 2023, dated December 19, 2023 for the posts of Associate Professor in the following subjects that the provisional list of applicants reflecting the deficiencies/Audit level 1 & 2 is given in Annexures to this Notice:

- *Bio-chemistry*
- *Bio-technology*
- *Energy Studies*
- *Law*
- *Geography*

Further, if the candidate has any query regarding the discrepancy shown against his/her status, he/she may approach to the office of the Recruitment Section of the University of Kashmir with documentary proof within 07 days from the date of issuance of this notice i.e. upto and including - 13-10-2025.

No claim after 13-10-2025 for clearance of deficiencies shall be entertained.

Further, the deficiencies/observations in respect of other subjects will follow shortly. The concerned applicants are directed to check Jobs/Recruitment link of the University website regularly with regard to the same.

By order,

**Sd/-**  
**Deputy Registrar**  
**Recruitment**

No. F/Teaching-14/KU/25  
October 07 2025

**ANNEXURE-I**

**List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4**

**Audit Level-1 and Audit Level-2 respectivley with regard to**

**Advertisement Notification No: 14 of 2023, Dated 19-12-2023**

**Post Name: Associate Professor Bio-chemistry, Post code: PGD-BC-07**

**Department /Centre/Campus: Main Campus, Subject Bio-chemistry, Category:UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	67085	M.Sc / (Biotechnology) Experience Project Manager .Project Coordinator. Short fall of research/teaching experience. <del>Hence not eligible.</del>	Teaching expereince claimed at 7-11 not valid falling short of required amount of experience
2	68288	Experience certificates and order copy of grade pay not attached	Bachelor's and master's mark cards are not attached. Teaching experience not valid Research experience claimed has insufficient evidence attached. Required experience not possessed by the candidate.
3	72494	MSc /P.hd Toxicology,is not relevant. Hence not eligible.	Falling short of required experience for the post
4	64171	Experience certificates and order copy of grade pay not attached	Same observation as cited in audit level - 1 concerning experience the candidate has obtained experience at ACSIR as adhoc and tenure based employee therefore experience is putting abeyance.
5	65684	Experience of Ramalinga swami fellow (lack of requisite experience).	Falling short of required experience
6	66112	Experience of Ramalinga swami fellow (lack of requisite experience).	Experience claimed on pages 8- 16 was not obtained on a substantive basis and is hence invalidated. The impact factor of most of the publications has been corrected. All awards except the gold medal were invalidated. Research guidance was only considered for the claims that was substantiated by valid evidence.
7	66485	Experience certificates and order copy of grade pay not attached	Duplication of period of experience rectified. IF of the number of research papers corrected. Research guidance of MSC projects not considered.
8	65284	Experience certificates and order copy of grade pay not attached	1. The experience claimed on pages 9-11 was not obtained on a substantive basis and is hence invalidated. 2. Experience claimed on page 12 is obtained at a research centre, probably in Turkey, and is provided by the department manager, but rather should be the HR manager or a higher entity. 3. Required experience not possessed by the candidate
9	65087	Hard copy not submitted. Hence not eligible.	Hard copy not submitted. Hence not eligible.
10	65305	Experience of Ramalinga swami fellow (lack of requisite experience). Research Publications 6 out of 7	Ramalingswami fellow Desired experience and research publications not possessed
11	64247	Teaching experience from King Fahd Medical Research, King Abdulaziz University, Jeddah- Saudi Arabia Center with service gap.	1. Teaching experience claimed on pages 11-2 is supported by inadequate evidence, hence invalidated. 2. Proper evidence for research guidance not attached, hence invalidated. 3. Awards not considered. 4. Fellowships not considered.
12	66607	Scientist D/Assistant Professor consolidated ( below 8 years - 6 years , 8 months , 16 days. hence not eligible.	Same observation with regard to experience as cited by the audit level experience obtained as consolidated employee therefore invalidated

13	65807	Experience certificates and order copy of grade pay not attached.	
14	64820	PG marks not attached Experience certificate not attached	Impact factor rectified for various research papers Claim of Research guidance for MSC projects not considered
15	66288	Experience of Ramalinga swami fellow (lack of requisite experience).	Experience obtained as Scientist-D / Ramanujan Fellow
16	64523	experience DST-INSPIRE from 28.10.2015 to ,27.10.2020 Assistant Professor (Tenure) -( certificate not attached )	DST-INSPIR Fellow Required experience not possessed
17	65468	Experience of Ramalinga swami fellow (lack of requisite experience).	Ramalingswami fellow Desired experience not possessed
18	66764	Proper date not mentioned in experience certificate. MSC certificate not attached Teaching experience below 8 years (7 years , 21days ) Hence not eligible	Teaching and research experience overlap. Besides, it falls short of the required period. Proper evidence for PDF not attached. E-content creation evidence not attached. Awards claimed not valid Invited lectures claimed at page 28-30, not evidence not attached.
19	65700	Experience certificates and order copy with pay grade not attached	Teaching experience claimed at page no 9& 10 mentions common period therefore invalidated
20	66714	MSc Toxicology experience Contractual hence not eligible.	Experience obtained as a contractual faculty member at JAZAN University, Saudi Arabia.
21	68876	PUBLICATIONS 6 OUT OF 8; EXPIERENCE ATTACHED AS SENIOR RESIDENT ON CONTRACTUAL BASIS WITH SERVICE GAP.Hence not eligible.	The candidate is falling short of required experience for the post.

# ANNEXURE-I I

**List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4**  
**Audit Level-1 and Audit Level-2 respectivley with regard to**  
**Advertisement Notification No: 14 of 2023, Dated 19-12-2023**  
**Post Name: Associate Professor Bio-technology, Post code: PGD-BT-03**  
**Department /Centre/Campus: Main Campus, Subject Bio-Technology, Category:UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	67453	Experience below 8 years ,hence nor eligible.	Experience certificate produced as Sr. Resident ,Young Scientist, Project Coordinator, Project Manager.
2	67872	Experience produced Post doc scientist is less than 8 years, hence not eligible.	Experience produced Post doc scientist is less than 8 years.
3	64720	Hard copy not submitted. Hence not eligible.	Hard copy not submitted. Hence not eligible.
4	69587	MSc / P.hd Toxicology teaching experience below 8 years , hence not eligible	MSc / Ph.DToxicology teaching experience below 8 years and the teaching experience is from Saudi Arabia
5	66197	Documents not attached.	Documents not attached. Proof of most of the documents including experience certificates, Research/PhD supervision and invited lectures.
6	69123	Experience certificate and order copy with pay grade not attached, Experience certificates to be counter signed by competent authority.	Awards and Fellowships claimed are invalid
7	69121	Hard copy not submitted. Hence not eligible.	Hard copy not submitted. Hence not eligible.
8	66757	Experience of Ramalinga swami fellow (lack of requisite experience).	Experience produced as Ramalingaswamy Fellowship and rest all credential/contributions to the university are satisfactory. The experience as Fellow at University of Kashmir is less than 8 years.
9	65160	No .Ph.D. Teaching experience below 8 years ( 6 years , 5 months , 7 days ), hence not eligible	Teaching Experience claimed is less than 8 years and as such ineligible PhD not awarded.
10	64082	Proper date not mentioned in attached experience certificate, experience certificates to be counter signed by competent authority.	The dates mentioned on the application and the proofs attached contradicts and the certificate for PDF not attached. Invited lectures claimed at PN 37-38 invalidated as the applicant has only attended the events. The API score only for two categories.
11	65283	Experience certificate produced/attached is Postdoctoral Fellow.	Experience certificate produced/attached is Postdoctoral Fellow.
12	66277	Experience certificates not attached.	
13	66280	Experience of Ramalinga swami fellow (lack of requisite experience).	Experience produced as Ramanujan Fellow
14	64032	SCIENTIST-B and SCIENTIST-c certificates not attached	PROOF OF SCIENTIST-B and SCIENTIST-C certificates not attached. Award at PN 80 invalidated Fellowships claimed at PN 82-86 invalidated.
15	64245	Experience on contract basis from King Fahd Medical Research, King Abdelaziz University, Jeddah- Saudi Arabia Center	Experience on contract basis from King Fahd Medical Research, King Abdelaziz University, Jeddah- Saudi Arabia Center. The screening committee may decide on the eligibility of the applicant. PN 48 invalidated. Awards claimed at PN 69-72 invalidated. Fellowships claimed at PN 73-75 invalidated.

16	<b>65810</b>	Experience certificates and order copy with pay grade not attached.	Application not forwarded through proper channel Most of the papers in conferences are only attended hence invalidated.
17	<b>66244</b>	Experience certificate not attached , experience certificates to be counter signed by competent authority.	Experience certificate not attached.
18	<b>66353</b>	Substantive Teaching experience less than 8 years (insufficient) , hence not eligible.	Teaching experience certificate not attached  Substantive Teaching experience less than 8 years (insufficient)  Teaching/Research experience claimed at PN 10 and 11 may be decided by the screening committee.  Score claimed at PN 144 for project may be decided by the Screening Committee.  No policy document produced
19	<b>65136</b>	Experience of Ramalinga swami fellow (lack of requisite experience).	Experience produced as Ramalingaswamy Fellows and rest all credential/contributions to the university are satisfactory.
20	<b>66213</b>	Teaching experience certificate not attached. Experience certificates to be counter signed by competent authority,	Teaching experience certificate claimed at PN 9 & 10 not attached. PDF experience certificate claimed at PN 11 not attached. Proof of all Research publications not attached. Proof of all book chapters not attached. Research guidance proof claimed at PN 42-47 not attached
21	<b>66127</b>	order copy attached in place of experience certificates. Experience certificates to be counter signed by competent authority.	Experience certificate has no proof attached.  No proof attached for awards claimed.
22	<b>65118</b>	PG/Ph.D IN BOTANY; hence not eligible.	For PN 15, 16, 17, 21-24 and 27-30 proof of publications not attached. The name on the publications at PN 14 and 18 are not same as that cited in other publications. awards claimed at PN 37-40 invalidated.
23	<b>63707</b>	experience produced DST-INSPIRE Faculty (Tenure) with service gap.	the experience is inspire fellow.
24	<b>66285</b>	Experience of Ramalinga swami fellow (lack of requisite experience).	Experience produced as Ramalingaswamy Fellowship.
25	<b>65338</b>	Experience produced Post Doctoral Research Fellow	Experience produced by the applicant is Post Doctoral Research Fellow. Awards claimed at PN 26 is inspire fellowship, PN 28 is a fellowship during PhD to carry some research work at Germany and invalid
26	<b>64256</b>		Copy through proper channel not available. PN 99-114 must be countersigned by the competent authority as these are self issued certificates. Not sufficient proof attached for PN 115-117. Sanction order issued by the funding agency must be attached. Sufficient proof not attached for the claims at PN 130-131.
27	<b>66913</b>	MSc Microbiology Ph.D. Medical Microbiology, hence not-eligible	Experience certificate attached is from college of nursing Jazaan university Saudi Arabia. Awards claimed at PN 152-159 invalid Fellowships claimed at PN 160-162 invalid  PN 166-169 invalid as sufficient proof not attached.
28	<b>69782</b>	Teaching experience not attached	Teaching experience not attached but application submitted through proper channel

29	<b>65702</b>	Experience certificates and order copy with pay grade not attached. Experience certificates to be counter signed by competent authority.	
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# ANNEXURE-I I

**List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4**  
**Audit Level-1 and Audit Level-2 respectively with regard to**  
**Advertisement Notification No: 14 of 2023, Dated 19-12-2023**  
**Post Name: Associate Professor Energy Studies, Post code: KPU-ES-06**  
**Department /Centre/Campus: Kupwara Campus, Subject Energy Studies, Category:UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	64148	Experience below 8 years ,hence not eligible.	1. PG and PhD in Physics. 2. The proofs for entries at PNs- 12 and 13 not sufficient. 3. The publications at PNs- 63, 69, 73, 82, not valid. 4. The entries at PNs- 95-97, 102-111 are Pg dissertation guidances. 5. The proofs for entries at PNs- 98-100, 117, 118, 121, 122, 124, 127-134, 136-139, 141-147, 149-154, 158, 166-171, 173 are either not attached or not sufficient.
2	64564	The applicant has Master's degree in Applied Geology Hence not eligible.	1. PG and PhD in applied geology. 2. The teaching experiences at PNs- 8 to 12 not valid. 3. The proof for teaching experiences at PNs- 15, 16 not sufficient. 4. The research guidance's at PNs- 37-50 are PG dissertation guidance's.
3	69084	M.SC/Ph.D in the subject of Chemistry; experience certificate claimed (below 8 years) not attached);,hence not eligible.	1. PG and PhD in chemistry. 2. Proof for entry at PN-8 not attached. 3. The proofs for research publications at 12, 14, 15, 17-19, 25 not attached. 4. The applicant does not have research guidance.
4	66866	Experience certificates attached as Post doctoral Scholar obtained from Penn State with service breaks.	1. PG and PhD in chemistry. 2. The proof for entries at PNs- 15 to 36 not attached. 3. Research experiences of PNs-9 to 11 claimed as teaching experiences. 4. The candidate does not have research guidance.
5	65667	Masters Degree M.E Energy Engineering ( Department Mechanical Engineering) The candidate is eligible oh the basis of Ph.D.( Proof part-time PhD not produced). The teaching experience at PNs- 7-9 falls in the PhD residency period and hence invalidated Experience below 8 years , hence not eligible.	1. PG in Energy engineering. 2. Research publications at PNs 64 to 72, 73 not valid. 3. The applicant does not have research guidance.
6	72094		The applicant does not research guidance.
7	68695	Proper date not mentioned in attached experience certificates.	1. PG and PhD in Physics. 2. Research guidance's at PNs 102 & 103 are PG dissertation guidance's. 3. Awards at PNs- 112-115, 117 not valid. 4. E-content at PNs-94 to 97 not issued by relevant competent authority.

8	<b>64890</b>	Teaching Experience , order copy with pay grade not attached, experience certificates to be counter signed by competent authority.	1. PG and PhD in Electrical engineering. 2. The proof for teaching experience at PN-7 not sufficient. 3. The teaching experience at PN-9 has breaks. 4. The proofs for research experiences at PNs- 28 to 31 not sufficient. 5. The awards at PNs- 34 to 37 not valid. 6. The proofs for entries at PNs- 39, 44-46, 53 not sufficient.
9	<b>71416</b>	M.Sc. Electronics The applicant is Masters in Electronics. Hence not eligible publication 2/7;	1. Marks sheets of 10th, 12th, BSc and MSc not attached. 2. The applicant does not have research guidance.
10	<b>63904</b>	Experience below 8 years , hence not eligible.	1. PG in chemical engineering. 2. PDF does not fall in the first 500 universities of the world. 3. Proof not attached for entry at PN-10. 4. Proof not attached for entries at PNs-11 and 12. 5. Research publication at PN-17 not valid. 6. Proof for entries at PNs-25 to 27 not sufficient. 7. Proof not attached for entry at Pn-28. 8. The proofs for entries at PNs-30, 31, 33, 35, 38-44 not sufficient.
11	<b>64990</b>	Experience certificate obtained from King Faisal University, Kingdom of Saudi Arabia proper date not mentioned in experience certificates.	1. The proofs for research publications at PNs- 11,12, 14, 20, 22, 27, 33 not attached. 2. The proofs for entries at PNs-38 to 40 not attached. 3. The research guidance at PNs- 41 to 44 are PG dissertation guidance's. 4. The proofs for entries at PNs- 45, 46 not attached.
12	<b>65038</b>	Hard copy not submitted. Hence not eligible.	Hard copy not submitted. Hence not eligible.



# ANNEXURE-I I

**List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4**  
**Audit Level-1 and Audit Level-2 respectively with regard to**  
**Advertisement Notification No: 14 of 2023, Dated 19-12-2023**  
**Post Name: Associate Professor Law, Post code: PGD-LA-14**  
**Department /Centre/Campus: Main Campus, Subject Law, Category:UR**

1. S.No	2. Form No.	3. Audit I Observations /Deficiencies	4 Audit II Observations/Deficiencies
1	65288		<p>Experience claimed at PN 10-12 not valid for the post applied.</p> <p>Experience claimed at 14 and 15 duplicate entries of experience claimed at PN 13.</p> <p>Experience claimed at PN 15 same as PN 13.</p> <p>Experience claimed at PN 17-36 not valid for the position applied.</p> <p>Paper claimed at PN: 42, 44-46, 49 not in UGC CARE List at time of publication.</p> <p>Inadequate proof provided for book publication claimed at PN: 51</p> <p>Inadequate /invalid proof provided for the ICT/MOOCs and E-content claimed at PN: 52-55, 57-64, 66-73,82-87, 90-92</p> <p>No / Inadequate proof provided for research guidance claimed at 93-106</p> <p>Inadequate proof provided for completed project claimed at PN: 107-108</p> <p>Inadequate proof provided for policy documents claimed at PN: 109-110</p> <p>No/inadequate proof provided for invited lectures claimed at 119-120, 129.</p>
2	64368	Experience certificates not attached.	<p>Paper claimed at PN: 16,18 not in UGC list at time of publication</p> <p>Adequate proof not attached for book claimed at PN: 21</p> <p>Adequate proof not attached for guidance claimed at PN: 87-94</p> <p>Proof not attached for project claimed at PN: 96</p> <p>Proof not attached for invited talks claimed at PN: 106, 107, 109</p>
3	65329	order copy attached in place of experience certificates	<p>Teaching Experience Certificate not attached for the experience claimed at PN 16.</p> <p>Paper claimed at PN 20 not valid as it has been published in the proceedings.</p> <p>Paper claimed at PN 23 not found online</p> <p>Paper claimed at PN 24, 28 and 33 not in UGC Group I or II List at time of publication.</p> <p>Inadequate or Invalid proof for chapters/ Editor of Books category claimed at PN 29 and 30-48.</p> <p>Inadequate /invalid proof provided for the ICT/MOOCs and E-content claimed at PN: 50-52, 55-56, 67-74, 77-81</p> <p>No/Invalid proof provided for research guidance claimed at 82-90.</p> <p>Inadequate proof provided for completed project claimed at PN: 91</p> <p>Fellowships claimed at 92-93 not valid for the post applied.</p> <p>No/inadequate proof provided for invited lectures claimed at 99, 100, 102, 106-108</p>

4	64468	Experience certificates not attached.	PhD completed on full-time basis during active service. Paper claimed at PN: 25,26,28 not in UGC list at time of publication and as such not considered. Inadequate/ No proof attached for Research Guidance claimed at PN: 45-56 Inadequate proof attached for project claimed at PN: 57-58 Proof not attached for Invited lectures claimed at PN: 72-73
5	67152	Experience Assistant Professor (Substantive) 3 years , 5 months , 26 days ( below 8 years ) some experience certificates are contractual experience, hence not-eligible	Applicant does not possess the required teaching experience proof not attached for research papers claimed at 15-25 Research guidance claimed at PN:30-37 not valid Fellowship claimed at PN: 38-39 not valid
6	66593	Experience certificates. Order copies with pat grade not attached.	Proper experience proof not attached for experience claimed at PN: 9 Proof not attached for papers claimed at PN: 13-24 Proof not attached for Book Chapters claimed at PN: 25-27 No/Inadequate Proof attached for Invited lectures at No: 30, 42-46
7	66317		Front page of the journal for the paper claimed at PN: 8 not attached. Paper claimed at PN: 12, 14 not in UGC list at time of publication Inadequate /invalid proof provided for the Design of new curricula & courses claimed at PN: 18-20 No / Inadequate proof provided for research guidance claimed at PN: 22-26 Proof not attached for invited lectures claimed at PN: 28-30
8	64121	Experience certificates shown contractual appointment with service gape	Inadequate proof attached for experience claimed at 9-10 not valid for the post applied Adequate proof not attached for experience claimed at PN 7, 12 Paper claimed at PN: 27 not in UGC CARE list at time of publication. Inadequate proof attached for chapter claimed at PN 37 Inadequate proof attached for Design of new curricula & courses claimed at PN: 39-44 Inadequate proof attached for projects claimed at PN: 46 Invited Lecture/Papers claimed at PN: 57-58 not valid
9	64867	Experience Assistant Professor (Substantive) 7 years,10 months , 24 days unto 26.01.2024 below 8 years. Hence not-eligible	Experience claimed at PN: 10-11 not valid for the post applied. Paper claimed at PN: 15 not in UGC list at time of publication Adequate proof not provided for Book Claimed at PN: 21, 24 Adequate proof not attached for E-content claimed at PN: 26-31 Adequate proof not attached for Research Guidance claimed at PN: 32-38 Adequate proof not attached for Research Guidance claimed at 39-42 Adequate proof not attached for Policy document attached at 43 Award claimed at PN: 44 not valid.
10	72482	Hard copy not submitted. Hence not eligible.	Hard copy not submitted. Hence not eligible.

11	66380	order copies attached in place of experience certificates.	<p>The date of qualifying SET examination is before the date of examination.</p> <p>Journal publication claimed at PNo: 16-21, 23 not in UGC list at time of publication.</p> <p>Applicant doesn't have required publications for the post applied.</p> <p>Adequate proof not attached for entries at PNo: 26-30</p> <p>Adequate proof not attached for entry at PNo: 31</p> <p>Proof not attached for entry at PNo: 38, 48,57-58</p>
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**ANNEXURE-I I****List of Applicants alongwith objections/Deficiencies reflected against each under the coloumn 3 & 4****Audit Level-1 and Audit Level-2 respectivley with regard to****Advertisement Notification No: 14 of 2023, Dated 19-12-2023****Post Name: Associate Professor Geography, Post code: PGD-GR-14****Department /Centre/Campus: Main Campus, Subject Geography, Category:UR**

<b>1. S.No</b>	<b>2. Form No.</b>	<b>3. Audit I Observations /Deficiencies</b>	<b>4 Audit II Observations/Deficiencies</b>
1	70519	Teaching experience below 8 years ( 6 , 9 months , 15 days , hence not eligible	
2	69051	Teaching Experience below 8 years ( 6 years , 9 months , 10 days ), hence not-eligible	Research guidance claimed needs further proofs.
3	64935	Teaching experience Contractual/Ashco/ Guest faculty, hence not eligible	Teaching experience claimed is on adhoc and contractual basis
4	66031	Hard copy not submnitted. Hence not eligible	Hard copy not submnitted. Hence not eligible
5	66595	M.A Geography( Marks and Degree Certificate not attached) Experience certificates produced with service gap.	