



UNIVERSITY OF KASHMIR
NAAC ACCREDITED GRADE "A"
UNIVERSITY CAMPUS, HAZRATBAL, SRINAGAR (J&K)

Advertisement Notice No. IV of 2015

Applications on the prescribed form available on the University website www.kashmiruniversity.net are invited for the following teaching positions available in the Main Campus. The application forms complete in all respects should reach the Deputy Recruitment, Recruitment, University of Kashmir by or before 20th June, 2015:

S. No.	Department/Centre	Post	No. of Posts
1	School of Applied	Associate Professor (Nano-Technology)	01
2	Sciences	Assistant Professor (Nano-Technology)	04

I. PAY BAND AND AGP OF THE POSTS:

Associate Professor	Rs. 37400-67000, AGP Rs. 9000/-
Assistant Professor	Rs. 15600-39100, AGP Rs. 6000/-

Note: These positions were advertised earlier vide notice dated: 28-06-2014 for Kupwara Campus and are being re-advertised owing to decision of introducing the Programme of Nanotechnology at Main Campus of the University. As such, the candidates who have applied against these positions in response to advertisement notice dated 28-06-2014, need not apply again. However, if a candidate is interested to update his/her academic/educational credentials, he/she can do so by applying afresh without payment of application fee.

II. QUALIFICATIONS FOR THE POST

a. For the Post of Associate Professor (Nano-Technology)

- a. Good academic record with a Ph.D Degree in Nanotechnology/ Physics/ Chemistry/ Biotechnology/ Electronics/ Biochemistry.
- b. A M.Sc/ M.Tech with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Nanotechnology/ Physics/ Chemistry/ Biotechnology/ Electronics/ Biochemistry from a recognized Indian University.
- c. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.
- d. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.
- e. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations.

a. For the Post of Assistant Professor (Nano-Technology)

- i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at M.Sc/M.Tech in Nanotechnology/ Physics/ Chemistry/ Biotechnology/ Electronics/ Biochemistry from a recognized Indian University, or an equivalent degree from an accredited foreign University.
- ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.
- iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

III. OTHER CONDITIONS:

- i) For the post of Associate Professor, candidates are required to have a minimum score of 300 in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations-2010 in Appendix-III, Table 1, Category-III. Candidates must enter the relevant API score in the part 'B' of the Application Form. Each API score must be supported by the documentary evidence, without which no claim on account of API Score would be entertained. It is mandatory that a candidate shall mark Page No's on all the supporting documents and that of the document Page No's be recorded against the claimed score.
- ii) The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to the date of registration/date of joining date of submission and date of award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.
- iii) Candidates applying for the post of Associate Professor shall submit four sets of the three best papers published in journals/books for evaluation.
- iv) The application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/ non-refereed /indexed /non-indexed and local/national/international status etc. details of academic qualifications, experience, published work etc.
- v) Candidates having Ph.D degree applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him/her is in the compliance with the UGC (Minimum standards and procedure for award of M.Phil/ Ph.D degree Regulation-2009. In case of failure to submit the said certificate and having not qualified NET/SET, they shall be declared ineligible for the post.
- vi) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
- vii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.

The following mechanism shall be referred to ascertain equivalent marks in percentage in Seven point Scale of O,A,B,C,D,E, & F.

SEVEN POINT SCALE		
GRADE	GRADE POINT	% EQUIVALENT
O=Outstanding	5.50-6.00	75-00
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

- viii) A relaxation of 5% will be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- ix) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- x) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
- xi) Services are transferable between different satellite Campuses of the University of Kashmir.
- xii) Only those candidates should apply for the posts, who fulfil the eligibility criteria by the last date laid down in the advertisement notice by the University.
- xiii) The University reserves the right not to fill up any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

- xiv) The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
- xv) In case of large number of candidates for the post of Assistant Professor, the short listing shall be made as per the following approved criteria/parameters.

S. No.	Parameter	Points
01.	Percentage of Marks at P.G. Level	25
02.	NET/SET + JRF	10
03.	NET/SET + M.Phil NET/SET + Ph.D or NET/SET + M.Phil + Ph.D	Max 15 points 05 15
04.	Post Doctoral Fellowship (Minimum of one year)	10
05.	Research experience i). As Independent Principal Investigator of Project funded by national level funding agency. ii). As co-Principal Investigator	Max 10 Points 05 points/project 2.5 points/Project
06.	Teaching/Research Experience at UG/PG Level	Max 10 Points (02 Points/Academic Session & 01 Point/06 Months)
07.	Publication in Journals/Books i). Paper in referred ISSN Journal/Chapter in ISBN Book. ii). Book by International Level Publisher iii). Book by National level Publisher	Max Points 20 03 10 05 (Joint Publication = points to be shared between first author and remaining authors @6:4)

Note: The Candidates shall be required to attach documentary evidence with the application form regarding their claims, without which their claim shall not be considered.

IV. GENERAL INSTRUCTIONS:

- i) Application form available on the University website www.kashmiruniversity.net, complete in all respects be sent by post or submitted by hand against proper receipt in the office of the Deputy Registrar (Recruitment) along with the Bank Draft of Rs. 500/- pledged to the Registrar, University of Kashmir, Srinagar payable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar (Kashmir). Postal order will not be accepted.
- ii) Cost of application form shall be non refundable.
- iii) The interview call letters shall be sent under Speed/Registered post. However, the University shall not be responsible for any postal delay, whatsoever.
- iv) Applications of Government servants should be sent through the administrative authority concerned, of the university employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee (wherever applicable) before the last date of receipt of application forms.
- v) Candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview.
- vi) Candidates invited for interview shall not be paid any T.A and D.A.
- vii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- viii) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- ix) All enclosures attached with the application form should be self attested by the candidates.
- x) The University shall verify the antecedents of all documents of the candidates submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the

documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

- xi) Application form found incomplete in any respect shall be rejected without any notice.
- xii) Candidates sending their application through post shall send envelope containing duly filled application form superscribed as "**Application for the post of** **advertised vide Notice No. II dated 23.05.2015** "and be sent to Deputy Registrar (Recruitment), University of Kashmir, Hazratbal, Srinagar-190006, J&K.
- xiii) **Addendum/corrigendum, if issued to this advertisement shall be uploaded on the University website only.**

Sd/-
(Prof. Zafar Ahmad)
REGISTRAR

No: KU/Rectt/Advt/15
Dated: 23.05.2015