Advertisements Notice No. VIII OF 2014

Applications on the prescribed forms available on the University website www.kashmiruniversity.net are invited for the following teaching positions advertised earlier vide notice dated: 01-03-2014 available in the Kupwara Campus of the University as per the revised essential qualifications. The application forms complete in all respects should reach the Recruitment Section, University of Kashmir by or before 15th January, 2015:

I. PAY BAND AND AGP OF THE POSTS:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Department/Centre</th>
<th>Post</th>
<th>No. of Posts</th>
<th>Desirable Specialization/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>School of Energy and Environmental Studies</td>
<td>Associate Professor (Energy Studies)</td>
<td>01</td>
<td>i). Production of teaching Materials &amp; learning methods in the relevant field; ii). Setting up of Energy Science &amp; Engineering Laboratory for teaching &amp; research; iii). Supervising of Ph.D &amp; Master Degree Thesis in the relevant filed.</td>
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<tr>
<td>2</td>
<td></td>
<td>Assistant Professor (Energy Studies)</td>
<td>03</td>
<td>i). Experiences in teaching at the post Graduate Level; ii). Setting up of teaching &amp; research laboratory; iii). Supervising Masters Degree thesis.</td>
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<td>3</td>
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<td>01</td>
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II. ESSENTIAL QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR

i) A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Mechanical Geology / Petroleum Engineering / Solar Energy/Wind Energy / Bio-Energy/Nuclear Energy;

OR

M.E./ M.Tech with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Electrical / Chemical/ Energy Science & Engineering;


iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers;

iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

III. ESSENTIAL QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSISTANT PROFESSOR

i. a) (For three posts):

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Physics/Chemistry/Applied Geology with Specialization in Electronics/Electro-Chemistry /Petroleum Geology, or M.E./M. Tech in Electrical / Chemical /Mechanical/Energy Science & Engineering, from an Indian University or an equivalent degree from an accredited foreign University.

b) (For one post):

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Environmental Science/ Climatology / Oceanography /Ecology from a recognized University or an equivalent degree from an accredited foreign University.

In addition to the above

Contd...
ii. NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

iii. The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET. However, the candidates registered for Ph.D programme prior to 11th July, 2009 and awarded Ph.D Degree shall also be eligible to apply.

IV. OTHER CONDITIONS:

i) For the post of Associate Professor, candidates are required to have a minimum score 300 in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations-2010 in Appendix-III, Table I, Category-III. Candidates must enter the relevant API score in the part ‘B’ of the Application Form. Each API score must be supported by the documentary evidence, without which no claim on account of API Score shall be entertained. It is mandatory that a candidate shall mark Page No’s on all the supporting documents and that of the document page no’s be recorded against the claimed score.

ii) The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide details with regard to the date of registration/date of joining of date of submission and date of award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.

iii) Candidates applying for the post of Associate Professor shall submit four sets of the three best papers published in journals/books for evaluation.

iv) The application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refered/indexed/non-indexed and local/national/international status etc. details of academic qualifications, experience, published work etc.

v) Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him/her is in the compliance with the UGC (Minimum standards and procedure for award of M.Phil (Ph.D degree) Regulation-2009.

vi) Candidates who have been awarded post graduate/Ph.D degree from a Foreign University should enclose Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.

vii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.

The following mechanism shall be referred to ascertain equivalent marks in percentage in Seven point Scale of O,A,B,C,D,E, & F.

<table>
<thead>
<tr>
<th>GRADE</th>
<th>GRADE POINT</th>
<th>% AGE EQUIVALENT</th>
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<tbody>
<tr>
<td>O=Outstanding</td>
<td>5.50-6.00</td>
<td>75-80</td>
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<tr>
<td>A=Very Good</td>
<td>4.50-5.49</td>
<td>65-74</td>
</tr>
<tr>
<td>B=Good</td>
<td>3.50-4.49</td>
<td>55-64</td>
</tr>
<tr>
<td>C=Average</td>
<td>2.50-3.49</td>
<td>45-54</td>
</tr>
<tr>
<td>D=Below Average</td>
<td>1.50-2.49</td>
<td>35-44</td>
</tr>
<tr>
<td>E=Poor</td>
<td>0.50-1.49</td>
<td>25-34</td>
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<tr>
<td>F=Fail</td>
<td>0.00-0.49</td>
<td>00-24</td>
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viii) A relaxation of 5% shall be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master’s Degree prior to 19th September, 1991.

ix) Candidates who are with M.Phil/Ph.D should mention against the column ‘Academic Record’ the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.

x) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.

xi) Services of the appointees are transferable between different satellite Campuses of the University of Kashmir.

xii) Only those candidates should apply for the posts, who fulfil the eligibility criteria by the last date of submission of application forms laid down in the advertisement notice by the University.

xiii) The University reserves the right not to fill up any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
xiv) The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection based on feasibility.

xv) In case of large number of candidates for the post of Assistant Professor, the short listing shall be made as per the following approved criteria/parameters.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Parameter</th>
<th>Points</th>
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<tbody>
<tr>
<td>01.</td>
<td>Percentage of Marks at P.G. Level</td>
<td>25</td>
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<tr>
<td>02.</td>
<td>NET + JRF</td>
<td>10</td>
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<td>03.</td>
<td>NET + M.Phil</td>
<td>Max 15 points</td>
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<td>NET + Ph.D/NET + M.Phil + Ph.D</td>
<td>05 15</td>
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<tr>
<td>04.</td>
<td>Post Doctoral Fellowship (Minimum of one year)</td>
<td>10</td>
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<td>05.</td>
<td>Research experience</td>
<td>Max 10 Points</td>
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<tr>
<td></td>
<td>i). As Independent Principal Investigator of Project funded by national level funding agency.</td>
<td>05 points/project</td>
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<td>ii). As co-Principal Investigator</td>
<td>2.5 points/Project</td>
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<td>06.</td>
<td>Teaching/Research Experience at UG/PG Level</td>
<td>Max 10 Points</td>
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<td>(02 Points/Academic Session &amp; 01 Point/06 Months)</td>
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<td>07.</td>
<td>Publication in Journals/Books</td>
<td>Max Points 20</td>
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<tr>
<td></td>
<td>i). Paper in referred ISSN Journal/Chapter in ISBN Book.</td>
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<td>ii). Book by International Level Publisher</td>
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<td>iii). Book by National level Publisher</td>
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<td></td>
<td>(Joint Publication = points to be shared between first author and remaining authors @6:4)</td>
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Note: The Candidates shall be required to attach documentary evidence with the application form regarding their claims, without which their claim shall not be considered.

V. GENERAL INSTRUCTIONS:

i) Candidates who have already applied against the Advertisement Notice dated 01-03-2014 need not apply again. However, their screening will be carried out in light of the modified essential qualifications. Per se, if a candidate is interested to update his/her academic/educational credentials, he/she can do so by applying afresh without the payment of application fee of Rs. 500/-. 

ii) Application form complete in all respects be sent by post or submitted by hand against proper receipt in the office of the Deputy Registrar (Recruitment) along with the Bank Draft of Rs. 500/- pledged to the Registrar, University of Kashmir, Srinagar payable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar (Kashmir).

iii) Cost of application form shall be non refundable.

iv) Candidate must enclose a self addressed envelope bearing postage stamp worth Rupees 30 with the application form.

v) The interview call letters shall be sent under Speed/Registered post. However, the University shall not be responsible for any postal delay, whatsoever.

vi) Applications of Government servants should be sent through the administrative authority concerned, by the university employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee (wherever applicable) before the last date of receipt of application forms.

vii) Candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview.

viii) Candidates invited for interview shall not be paid any T.A and D.A.

ix) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.

x) Canvassing in any form by or on behalf of the candidate will lead to disqualification.

xi) All enclosures attached with the application form should be self attested by the candidates.

xii) The University shall verify the antecedents of all documents of the candidates submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and action as warranted under rules shall be taken.

xiii) Application form found incomplete in any respect shall be rejected without any notice.
Envelope containing duly filled application form should be **superscribed** as “Application for the post of.................. advertised vide Notice No. .....................dated ..................” and be sent to Deputy Registrar (Recruitment), University of Kashmir, Hazratbal, Srinagar-190006, J&K.

**Addendum/corrigendum**, if issued to this advertisement shall be uploaded on the university website only.

Application form received by post after the last date of submission shall not be entertained.

Sd/
(Prof. Zafar Ahmad)
REGISTRAR

No: KU/Rect./(Apptt-Gen)/14
Dated: 11-12-2014

**Copy to the:**
1. Principal Secretary to Hon’ble Governor (Chancellor University of Kashmir), Rajbhavan, Jammu;
2. Principal Secretary to Hon’ble Chief Minster (Pro Chancellor University of Kashmir) Civil Secretariat, Jammu;
3. Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
4. Pvt. Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities) Civil Secretariat, Jammu;
5. Registrars of all Universities in India for favour of wide publicity;
6. Dean Academic Affairs, University of Kashmir;
7. Deans of all faculties, University of Kashmir;
8. Dean, Students Welfare, University of Kashmir;
9. Director, Directorate Internal Quality Assurance, University of Kashmir;
10. Heads of all teaching Departments/ Directors of various Research Centres/ Units, University of Kashmir;
11. Director, Convocation Complex/ North Campus Baramulla/South Campus, Anantnag;
12. Librarian, Allama Iqbal Library, University of Kashmir;
13. Controller of Examinations, University of Kashmir;
14. Director, IT & SS, University of Kashmir. He is requested to place the Advertisement on the University website;
15. Station Director, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/ Doordarshan;
17. Director, Employment Exchange, Srinagar/Jammu;
18. Principals of all affiliated/Constituent Colleges;
19. All Officers & Dy. Registrars of the University;
20. Pvt. Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities) Civil Secretariat, Jammu;
21. Special Secretary to Vice-Chancellor for kind information of the Vice-Chancellor;
22. P.S to Registrar for information of the Registrar;
23. Notice Board/s;
24. File.