Applications on the prescribed form are invited for the following teaching positions available in the Main & Kupwara Campuses of the University as per the details mentioned against each. The application forms complete in all respects should reach the Recruitment Section, University of Kashmir by or before 11th August, 2014:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Department/Centre</th>
<th>Post</th>
<th>No. of Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>MAIN CAMPUS, HAZRATBAL</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Education</td>
<td>Professor</td>
<td>01</td>
</tr>
<tr>
<td>2</td>
<td>LAW</td>
<td>Professor</td>
<td>02</td>
</tr>
<tr>
<td>3</td>
<td>Mathematics</td>
<td>Professor</td>
<td>01</td>
</tr>
<tr>
<td>4</td>
<td>Directorate of Life Long learning</td>
<td>Professor</td>
<td>01</td>
</tr>
<tr>
<td>5</td>
<td>Centre for Sheikh-Ul-Aalam Studies</td>
<td>Associate Professor (Social Sciences Or Languages)</td>
<td>01</td>
</tr>
<tr>
<td>6</td>
<td>Centre of Central Asian Studies</td>
<td>Associate Professor (History)</td>
<td>01</td>
</tr>
<tr>
<td>7</td>
<td>History</td>
<td>Assistant Professor</td>
<td>01</td>
</tr>
<tr>
<td>8</td>
<td>Centre of Central Asian Studies</td>
<td>Assistant Professor cum Curator</td>
<td>01</td>
</tr>
</tbody>
</table>

|        | **KUPWARA, CAMPUS** |      |              |
| 1      | School of Applied Sciences | Associate Professor (Nano-Technology) | 01 |
| 2      | School of Applied Sciences | Assistant Professor (Nano-Technology) | 04 |

I. **PAY AND AGP/GP OF THE POSTS:**

i). Professor |
Rs. 37400-67000 AGP of Rs. 10000/-

ii). Associate Professor |
Rs. 37400-67000 AGP of Rs. 9000/-

iii). Assistant Professor/ Assistant Professor cum Curator |
Rs. 15600-39100 AGP of Rs. 6000/-

II. **QUALIFICATIONS FOR THE POST OF PROFESSOR**

a. (For the Posts at Serial No. 01 to 04)

1) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at Doctoral level.

iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

2) An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
III. QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR

a. (For the Post at S. No. 05)

i) Good academic record with a Ph.D Degree in any discipline of Social Sciences or Languages.

ii) A Master’s Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.

iii) Published research work of good quality on any aspect of Kashmiri Culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/Spiritual tradition/Identity of Kashmir.

iv) A Minimum of eight years experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.

v) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

Desirable Qualifications

i). Ability to read, write and understand Kashmiri language with capacity for interdisciplinary Research.

ii). Well versed in Sheikh I-Ul- Aalam Studies with proficiency in reading manuscript (Pertaining to the history and Culture of Kashmir).

b. (For the Posts at Serial No. 06)

i) Good academic record with a Ph.D Degree in the concerned discipline.

ii) A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii) A minimum of eight years experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.

iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

Desirable Qualifications

i). Research work on the History of Central Asia.

ii). Knowledge of Persian / Russian Languages.

iii). Evidence of Published work on Central Asia

c. (For the Post at S. No. 09)

i) Good academic record with a Ph.D Degree in Nanotechnology/ Physics/ Chemistry/ Biotechnology/ Electronics/ Biochemistry.

ii) A M.Sc./M.Tech. with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Nanotechnology/ Physics/ Chemistry/ Biotechnology/ Electronics/ Biochemistry from a recognized Indian University.

iii) A minimum of eight years experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.

iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.
IV. QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSISTANT PROFESSOR

a. (For the Posts at S. No. 07)

i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in concerned subject from an Indian University, or an equivalent degree from an accredited foreign University.

ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET. However, the candidates registered for Ph.D programme prior to 11th July, 2009 and awarded Ph.D Degree shall also be eligible to apply.

b. (For the Post at S. No. 08)

iv) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in Museology/Archaeology/Anthropology or M.A. in Indian History with PG Diploma in Museology/Archaeology from an Indian University, or an equivalent degree from an accredited foreign University.

v) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

vi) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET. However, the candidates registered for Ph.D programme prior to 11th July, 2009 and awarded Ph.D Degree shall also be eligible to apply.

Desirable Qualifications

i) Prominent work on Archaeology preferably related to Kashmir, Ladakh or Central Asia.

ii) Published work in the field

c. (For the Post at S. No. 10)

i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Sc./M.Tech. in Nanotechnology/ Physics/ Chemistry/ Biotechnology/ Electronics/Biochemistry from a recognized Indian University, or an equivalent degree from an accredited foreign University.

ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

V. OTHER CONDITIONS:

i) For the post of Professor & Associate Professor, candidates are required to have a minimum score of 400 and 300 respectively in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations-2010 in Appendix-III, Table 1, Category-III .Candidates must enter the relevant API score in the part “B” of the Application Form. Each API score must be supported by the documentary evidence, without which no claim on account of API Score can be entertained. It is mandatory that a candidate shall mark Page No’s on all the supporting documents and that of the document page no’s be recorded against the claimed score.

ii) The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide details’ with regard to the date of registration/date of joining date of submission and date of award of degree for both M.Phil and Ph.D degree, as the case may be, in the application form.

iii) Candidates applying for the post of Professor shall submit four sets of the best 5 papers published in journals/books for evaluation;

iv) Candidates applying for the post of Associate Professor shall submit four sets of the three best papers published in journals/books for evaluation.

v) The application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/ non-refereed /indexed /non-indexed and local/national/international status etc. details of academic qualifications, experience, published work etc.
Candidates applying for the post of Assistant Professor shall submit a certificate from the concerned University to the effect that the Ph.D degree obtained by him/her is in compliance with the UGC (Minimum standards and procedure for award of M.Phil (Ph.D degree) Regulation-2009. In case of failure to submit the said certificate and having not qualified NET/SET, they shall be declared ineligible for the post.

Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose “Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.

Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.

The following mechanism shall be referred to ascertain equivalent marks in percentage in Seven point Scale of O,A,B,C,D,E, & F.

<table>
<thead>
<tr>
<th>GRADE</th>
<th>GRADE POINT</th>
<th>% AGE EQUIVALENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>O=Outstanding</td>
<td>5.50-6.00</td>
<td>75-00</td>
</tr>
<tr>
<td>A=Very Good</td>
<td>4.50-5.49</td>
<td>65-74</td>
</tr>
<tr>
<td>B=Good</td>
<td>3.50-4.49</td>
<td>55-64</td>
</tr>
<tr>
<td>C=Average</td>
<td>2.50-3.49</td>
<td>45-54</td>
</tr>
<tr>
<td>D=Below Average</td>
<td>1.50-2.49</td>
<td>35-44</td>
</tr>
<tr>
<td>E=Poor</td>
<td>0.50-1.49</td>
<td>25-34</td>
</tr>
<tr>
<td>F=Fail</td>
<td>0.00-0.49</td>
<td>00-24</td>
</tr>
</tbody>
</table>

Candidates with Ph.D Degree having passed their Master’s Degree prior to 19th September, 1991 having secured 50% or more marks in the Master’s Degree Examination shall also be eligible to apply for the post of Assistant Professor.

Candidates who are with M.Phil/Ph.D should mention against the column ‘Academic Record’ the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.

The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.

Only those candidates should apply for the posts, who fulfil the eligibility criteria by the last date laid down in the advertisement notice by the University.

The University reserves the right to increase/decrease the number of posts at the time of Selection.

In case of large number of candidates for the post of Assistant Professor & equivalent, the short listing shall be made as per the following approved criteria/Parameters.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Parameter</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.</td>
<td>Percentage of Marks at P.G. Level</td>
<td>25</td>
</tr>
<tr>
<td>02.</td>
<td>NET + JRF</td>
<td>10</td>
</tr>
<tr>
<td>03.</td>
<td>NET + M.Phil, NET + Ph.D/NET + M.Phil + Ph.D</td>
<td>Max 15 points 05 15</td>
</tr>
<tr>
<td>04.</td>
<td>Post Doctorial Fellowship (Minimum of one year)</td>
<td>10</td>
</tr>
<tr>
<td>05.</td>
<td>Research experience</td>
<td>Max 10 Points 05 points/project 2.5 points/Project</td>
</tr>
<tr>
<td></td>
<td>i). As Independent Principal Investigator of Project funded by national level funding agency.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ii). As co-Principal Investigator</td>
<td></td>
</tr>
<tr>
<td>06.</td>
<td>Teaching/Research Experience at UG/PG Level</td>
<td>Max 10 Points (02 Points/Academic Session &amp; 01 Point/06 Months)</td>
</tr>
<tr>
<td>07.</td>
<td>Publication in Journals/Books</td>
<td>Max Points 20 03 10 05</td>
</tr>
<tr>
<td></td>
<td>ii). Book by International Level Publisher</td>
<td></td>
</tr>
<tr>
<td></td>
<td>iii). Book by National level Publisher</td>
<td></td>
</tr>
</tbody>
</table>

Note: The Candidates shall be required to attach documentary evidence with the application form regarding their claims.
VI. GENERAL INSTRUCTIONS:

i) Application form available on the University website www.kashmiruniversity.net, complete in all respects be sent by post or submitted by hand against proper receipt in the office of the Deputy Registrar (Recruitment) along with the Bank Draft of Rs. 500/- pledged to the Registrar, University of Kashmir, Srinagar payable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar (Kashmir).

ii) Cost of application form shall be non refundable.

iii) Candidate must enclose a self addressed envelope bearing postage stamp worth Rupees 30 with the application form.

iv) The interview call letters shall be sent under Speed/Registered post. However, the University shall not be responsible for any postal delay, whatsoever.

v) Applications of government servants should be sent through the administrative authority concerned, by the university employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee (wherever applicable) before the last date of receipt of application forms.

vi) Candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview.

vii) Candidates invited for interview shall not be paid any T.A and D.A.

viii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.

ix) Canvassing in any form by or on behalf of the candidate will lead to disqualification.

x) All enclosures attached with the application form should be self attested by the candidates.

xi) The University shall verify the antecedents of all documents of the candidates submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

xii) Application form found incomplete in any respect shall be rejected without any notice.

xiii) Envelope containing duly filled application form should be superscribed as “Application for the post of....................... advertised vide Notice No. .........................dated ..................” and be sent to Deputy Registrar (Recruitment), University of Kashmir, Hazratbal, Srinagar-190006, J&K.

xiv) Addendum/corrigendum, if issued to this advertisement shall be uploaded on the university website only.

xv) Application form received by post after the last date shall not be entertained.

(Prof. Zafar Ahmad)
REGISTRAR

No: F10(Apptt-Gen) RC/KU/14
Dated: 28-06-2014