



# University of Kashmir, Srinagar

University Campus, Hazratbal, Srinagar-190006, Kashmir

Advertisement Notice No.2 of 2011

Dated: November 29, 2011

- I) Applications on the prescribed form to reach the Recruitment Section of the University latest by January 14th, 2012 are invited for the following posts available in the Departments / Centres of this University, as detailed below:

S.No.	Department / Centre	Post
01.	Academic Staff College	i) Associate Professor(Tenure) ii) Assistant Professor(Tenure)
02.	Botany	i) Professor ii) Associate Professor
03.	Business School	Associate Professor i) Business Administration ii) Travel & Hospitality Management
04.	Bio-Chemistry	Associate Professor
05.	Centre of Research for Development(CORD)	Associate Professor
06	Centre of Central Asian Studies(CCAS)	i) Associate Professor (Geog) ii) Assistant Professor (Persian)
07	Chemistry	Associate professor
08.	Computer Sciences	i) Professor ii) Associate Professor iii) Scientists 'D' iv) Assistant Professor v) Scientist "B"
09	Clinical Bio-Chemistry	Assistant Professor (XI Plan)
10	Directorate of Distance Education	i) Associate Professor (Law) (one post self financing)  ii) Associate Professor (Maths) (one post self financing)  iii) Assistant Professor (Education) (self-financing)  iv) Assistant Professor (English) (self-financing)  v) Assistant Professor (Economics) (self-financing)
11.	Education	i) Associate Professor ii) Coordinator (self-financing)
12.	Electronics & Instrumentation Technology	i) Associate Professor (one post Tenure for B.Tech.) ii) Assistant Professor (Tenure for B.Tech.)
13.	English Language & Teaching Centre	Professor
14.	Economics	Professor
15.	Food Science & Technology	i) Professor (Tenure) ii) Associate Professor(Tenure)
16.	Geology & Geophysics	i) Associate Professor ii) Assistant Professor (Geo-informatics) (XI Plan)

17.	Hindi	i) Professor ii) Associate Professor iii) Assistant Professor
18.	History	i) Associate Professor ii) Assistant Professor(Temporary)
19.	Islamic Studies	i) Professor ii) Associate Professor
20.	Law	Professor
21.	Library & Information Science	Professor
22.	Mathematics	Professor
23.	North Campus	i) Associate Professor (Comptr Applications) ii) Associate Professor (English) iii) Associate Professor (B.Tech - Computer Sc. Engg.) iv) Assistant Professor (B.Tech.-Computer Sc. Engg.)
24.	Persian	Associate Professor
25.	Pharmaceutical Sciences	Associate Professor (One Tenure)
26.	Psychology	Professor
27.	Sheikh-ul-Alam Chair	i) Professor  ii) Associate Professor
28.	South Campus	i) Associate Professor (Mgt.Studies) ii) Associate Professor (Computer Science) iii) Associate Professor (Education)
29.	Urdu	Professor
30.	Zoology	Associate Professor

**II) The Pay Band and the AGP of the posts are as under:**

- |      |                                     |                               |
|------|-------------------------------------|-------------------------------|
| i)   | Professor                           | Rs.37400 – 67000 AGP Rs.10000 |
| ii)  | Associate Professor/<br>Coordinator | Rs.37400 – 67000 AGP Rs. 9000 |
| iii) | Assistant Professor                 | Rs 15600 – 39100 AGP Rs. 6000 |
| iv)  | Scientist ‘D’                       | Rs.15600 – 39100 AGP Rs. 7600 |
| v)   | Scientist ‘B’                       | Rs.15600 – 39100 AGP Rs. 5400 |

**III) Qualifications and other requirements for the posts are under:**

**Essential**

**For the post of Professor other than Sheikh-ul-Aalam Chair:**

- An eminent scholar with Ph.D. qualification(s) in the concerned discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- A minimum of ten years of teaching experience in University/College and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**For the post of Professor in Sheikh-ul-Aalam Chair:**

- An eminent scholar with Ph.D. qualification(s) in the concerned discipline and published work with a minimum of 10 publications as books and/or research/policy papers of high quality on any one of the following aspects of Kashmir Heritage:
  - Religion with special reference to Islam and Rishi movement in Kashmir;
  - Language and Literature in particular Kashmiri language;
  - Philosophy, Culture and Identity of Kashmir.

- ii) A minimum of ten years of teaching experience in University/College and/or experience in research at the University/National level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**For the post of Associate Professor other than Business Administration(Main Campus)/Management Studies(South Campus), CORD, Education(Coordinator), Electronics & Instrumentation Technology, North Campus Baramulla (B.Tech Computer Science Engineering) Pharm. Science and Sheikhul-Alam Chair**

- i. Good academic record with a Ph.D. Degree in the concerned discipline.
- ii. A Master's Degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- iii. A minimum of *eight years of experience* of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**For Associate Professor, Business Administration(Business School)/Management Studies (South Campus)**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from Industry and the profession, the following requirements shall constitute as essential requirements:
- v. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE/UGC.

OR

- i) First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.
- ii) A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Associate Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / Assistant Professor.
- iii) A minimum of 5 publications as books and/or research/policy papers.

**For one Post of Associate Professor in CORD**

- i) Good academic record with a Ph.D. Degree in Chemistry with specialization in Phyto-Chemistry / Natural Product Chemistry.
- ii) A Master's Degree in Chemistry with specialization in Organic Chemistry having at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**For 2<sup>nd</sup> post of Associate Professor in CORD:**

- i) Good academic record with a Ph.D. Degree in Zoology/Genetics/Molecular Biology.
- ii) A Master's Degree in the concerned subject with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses and technology– mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**For 3<sup>rd</sup> post of Associate Professor in CORD :**

- i) Good academic record with a Ph.D. Degree in Botany/Micro-Biology/Bio-Chemistry/Toxicology.
- ii) A Master's Degree in the concerned subject with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**Associate Professor in Electronics & Instrumentation Technology (B.Tech. Programme)**

- i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Technology and experience of eight years in teaching, research and/or industry at the level of Assistant Professor or equivalent grade, excluding the period spent on obtaining the research degree;

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- a) First Class Master's Degree in the appropriate branch of Engineering & Technology.
- b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology and industrial/professional experience of eight years in a position equivalent to the level of Assistant Professor.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- ii) A minimum of 5 publications as books and/or research/policy papers.

**For Co-ordinator in the Department of Education:**

- i. Good academic record with a Doctoral Degree or equivalent published work in Education
- ii. A Master's Degree in Education with B.Ed. or M.Ed with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**For Associate Professor in North Campus Baramulla (B.Tech Computer Science Engineering)**

- i. Good academic record with a Doctoral Degree in Computer Science & Engineering.
- ii. An M.Tech degree in the concerned subject with at least 55% marks or an equivalent grade in a joint scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**For Associate Professor in Pharmaceutical Sciences:**

- i. A basic degree in pharmacy (B.Pharm.).
- ii. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- iii. A Ph.D. Degree with First class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and/or profession at the level of Assistant Professor or equivalent grade excluding the period spent on obtaining the research degree. **OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- a) First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
- b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/professional experience of eight years in a position equivalent to the level of Assistant Professor.
- c) Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- d) A minimum of 5 publications as books and/or research/policy papers.

**Associate Professor in Sheikh-ul-Alam Chair:**

- i. Good academic record with a Ph.D. Degree in any discipline of Social Sciences or Languages.
- ii. A Master's Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed).
- iii. Published research work of good quality on any aspect of Kashmiri culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/ Spiritual tradition / Identity of Kashmir.
- iv. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- v. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**For Scientist 'D' in the Department of Computer Science**

M.Tech./M.S./M.E.(CSE/CS/CA) with at least five years of experience as Scientist 'B' Or MCA/MCM/B.Tech/M.Sc. Computer Science with at least seven years of experience as Scientist 'B'.

**For Scientist 'B' in the Department of Computer Science**

MCA/M.Sc. Computer Science / B.Tech / B.E. **OR** preferably M.Tech in CSE/CS/CA, with at least 55% marks in qualifying degree.

**For Assistant Professor other than Electronics & Instrumentation Technology, Geology & Geophysics and North Campus Baramulla (B.Tech.Computer Science & Engineering):**

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned subject from an Indian University, or an equivalent degree from an accredited foreign University.

**For the post of Assistant Professor in the Department of Electronics & Instrumentation Technology**

First Class Master's Degree in the appropriate branch of engineering and Technology.

**For Assistant Professor in the Department of Geology & Geophysics:**

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Sc. / M.Tech level in Geo-informatics/GIS/Remote Sensing/Geology/Applied Geology/Geophysics/Civil Engineering/Environmental Science/Geography/Computer Science from an Indian University or an equivalent degree from an accredited foreign University.

**For Assistant Professor in North Campus Baramulla (B.Tech Computer Science Engineering)**

First Class M.Tech. Degree in the concerned subject or an equivalent grade in a point scale wherever grading system is followed from an Indian University, or an equivalent degree from an accredited foreign University.

**In addition to the prescribed qualifications for all the posts of Assistant Professors :**

- i) NET shall be the compulsory requirement for those with post-graduate degree. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.
- ii) The candidates without NET or SET, having Ph.D. degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/SET. However, the candidates registered for Ph.D. programme by the University of Kashmir prior to 11<sup>th</sup> July, 2009 and awarded Ph.D. degree shall also be eligible to apply.

IV)

**Desirable Qualifications:**

S.No.	Department/Centre	Post	Specialization
1.	Business School	Associate Professor in Business Administration  Associate Professor in Travel & Hospitality Management	- Teaching, research industrial and/or professional experience in a reputed organization;  - Published work, such as research papers, patents filed/obtained, books and/or technical reports ; and Experience of guiding the project work/dissertation of  - PG/Research Students or supervising R&D projects in industry.  i. Strategic management in Tourism/Hospitality Management ii. MICE Tourism/Event Management
02	Chemistry	Associate Professor	<b><u>For One post</u></b> - M.Sc. and Ph.D. in Physical Chemistry; - Contribution as M.Phil/Ph.D. Supervisor - Knowledge of Computer Language(C / Fortran) <b><u>For second post</u></b> i) M.Sc. and Ph.D. in Inorganic/Physical/ Analytical chemistry; ii) Research publications in International and National Journals.
03	Clinical Biochemistry	Assistant Professor	Research experience in the field of clinical diagnosis/free radical biology and related research/Clinical Medicine.
04.	CORD	Associate Professor	<b><u>For 2<sup>nd</sup> Post</u></b> Applied Entomology/Molecular Biology / Environmental Bio-technology. <b><u>For 3<sup>rd</sup> Post:</u></b> Specialization in Plant Pathology/Ecology/Physiology/ Env. Microbiology/ Env.Toxicology / Env. Biochemistry.
05	Computer Science	Professor  Associate Professor	Having worked in Net Work Security/Software Testing/Pattern Recognition.  Having worked in Software Development Environment and having exposure in maintaining large networks and also having aptitude for taking challenges in latest Software Developments in AGI.

		Scientist 'D' Assistant Professor	Teaching Experience in Computer Science Courses at PG level and High quality research. Teaching core computer science subjects and should have an aptitude for research and development
	Directorate of Distance Education	Associate Professor (Law & Maths)	i. The candidates must have active experience of working in Distance Education system with at least eight years experience in a regular grade;  ii. The candidate must be actively associated with Distance Education Activities viz. Script writing, organizing contact programmes, editing, counseling, delivering of lecturers and working in ODL system as a permanent faculty.
06	Economics	Professor	Development Economics/Micro Economics/International Economics
	Electronics & Instrumentation Technology	Associate Professor  Assistant Professor	i. Teaching, Research, Industrial and/or professional experience in a reputed organization; ii. published work, such as, research papers, contents obtained, books and / technical reports; and iii. experience of guiding the project work/dissertation of PG/Research students or supervising R&D projects in industry.  i. Teaching, Research, Industrial and/or professional experience in a reputed organization; ii. Papers presented at conferences and/or refereed journals.
07.	Food Science & Technology	Professor  Associate Professor	Teaching/research experience in the areas of : Fruit and vegetable/cereal processing technology/meat and diary technology.  Fruit and vegetable processing Or their handling, storage and transportation.
08.	Geology & Geophysics	Associate Professor  Assistant Professor	Engaged in Research in active Tectonics and Earth-quake Geology  Doctorate in Geoinformatics/Remote Sensing/GIS/ Geomatics Engineering/ Photogrammetry/ Geodesy. OR Doctorate in Geology/applied Geology/ Geophysics/ Geography/Environmental Science/Civil Engineering/Computer Science with substantial research and subject expertise in Remote Sensing and GIS at the Ph.D. level to be determined on the basis of Ph.D. dissertation and publications.
09.	History	Associate Professor	Medieval /General
10.	Hindi	Associate Professor	Medieval Poetry
11.	Islamic Studies	Associate Professor	Research Contribution in Tassawuf /Islamic Ethics.
12.	Library and Information Science	Professor	Knowledge of Computer Applications in Libraries
13.	Pharmaceutical Sciences	Associate Professor	<b>For one post</b> Pharmacognosy/Pharmaceutics/Pharmaceutical Chemistry and i. Teaching, research industrial and /or professional experience in a reputed organization; ii. Published work, such as research papers, patents filed/obtained, books and/or technical reports; and

			Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry <b>For 2<sup>nd</sup> post (Tenure)</b> Pharmaceutics/Pharmaceutical Chemistry/Pharmacognosy and Phytochemistry and i. Teaching, research industrial and /or professional experience in a reputed organization; ii. Published work, such as research papers, patents filed/obtained, books and/or technical reports; and Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry
14	Sheikh-ul-Alam Chair	Associate Professor	Ability to read and understand Kashmiri language with capacity for interdisciplinary research
15.	South Campus Anantnag	Associate Professor(Mgt.tStudies)  Associate Professor (Computer Science)  Associate Professor(Education)	i) Teaching, research industrial and/or professional experience in a reputed organization; ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports ; and iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.  i) Have established themselves as teachers of Computer Science curriculum at MCA/M.Tech level with a NAAC accredited University for a period of atleast 5 years. ii) Conducted teaching, research and guidance in some distinct thrust area of Computer Science.  Sociology of Education
16.	North Campus Baramulla	Assistant Professor(B.Tech. Computer Sc Engg.)	Teaching, research industrial and/or professional experience in a reputed organization.  Papers presented at Conferences and/or in refereed journals.
17	Zoology	Associate Professor	Limnology/Helminthology/Entomology/Cytogenetics

#### V. Other Eligibility conditions:

- i) For the post of Professor and Associate Professor/Coordinator, the candidates are required to have a minimum score of 400 and 300 respectively in the Academic Performance Indicator(API) based Performance Based Appraisal System(PBAS), set out in UGC Regulations – 2010 in Appendix – III, Table 1 , Category – III of UGC Regulations, attached with the Application Form.
- ii) Candidates must enter the relevant API score in the Part 'B' of the Application Form Each API score must be supported by the documentary evidence, without which no claim on account of API Score would be entertained.
- iii) The period of time taken by the candidates to acquire M.Phil and or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- iv) Candidates applying for the post of Professor shall submit copies of top 5 full length papers published in journals/books for evaluation;
- v) Candidates applying for the post of Associate Professor/Coordinator shall submit copies of top 3 full length papers published in journals/books for evaluation.
- vi) The Application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. the publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/indexed/non-indexed and local/national/international status etc.



## **VI. Terms and conditions**

- i) Detailed Advertisement Notice alongwith the Application Forms is available on the University website [www.kashmiruniversity.net](http://www.kashmiruniversity.net) / [www.uok.edu.in](http://www.uok.edu.in) and be sent to the Recruitment Section alongwith the Bank Draf of Rs.500/- pledged to the REGISTRAR, UNIVERSITY OF KASHMIR, SRINAGAR -190006 payable at J&K Bank, Ltd. University Campus, Hazratbal, Srinagar. No Postal Order will be accepted. Cost of application form once deposited shall not be refundable.
- ii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- iii) The appointment shall be governed by the rules and regulations of the University, University Grants and the Union Ministry of Human Resource Development.
- iv) Candidates with Ph.D. degree having passed their Master's Degree prior to 19 September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- v) Candidates who are with M.Phil/Ph.D should mention against the Column 'Academic Record' the name of the University/Institution alongwith the name of Guide/Co-guide under whose guidance he/she has completed the degree.
- vi) The Vice-Chancellor is empowered to place before the Selection committee suitable persons for its consideration alongwith the applications received in response to the advertisement;
- vii) Services are transferable between the different Satellite Campuses of the University of Kashmir;
- viii) Only those candidates should apply for the posts, who fulfill all eligibility conditions by the last date of submission of Application Forms in the University.
- ix) The interview letters shall be sent under Speed /Registered post. However, the University shall not be responsible for any postal delay/lapse, whatsoever.
- x) Applications of Government servants should be sent through the Administrative Authority concerned, by the University Employees through the Registrar of their respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application alongwith the requisite fee (wherever applicable) before the last of receipt of application.
- xi) Candidates to be called for interview shall have to produce the original documents relating to their age, qualifications, experience and fitness etc. at the time of interview.
- xii) Candidates invited for interview shall not be paid any T.A. and D.A.
- xiii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him / her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- xiv) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- xv) All enclosures attached with the application form should be self-attested by the candidate.
- xvi) The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
- xvii) The University shall verify the antecedents of all documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

(Prof. S. Fayyaz Ahmad)  
REGISTRAR

No:F.10(Apptt-Gen)RC/KU/11  
Dated: November 29, 2011

## CATEGORY-III (of Appendix III, Table I of UGC Regulations – 2010)

### RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation Based on the teachers self-assessment, API Scores are proposed for research and academic contributions. The minimum API Score required by teachers from this category is different for different levels of promotion and between University and Colleges. The self assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S.No.	APIs	Engineering/Agriculture/Veterinary Science/ Sciences/Medical Sciences	Languages/Arts/ Humanities/ Social Sciences/ Library/ Physical Education/ Management	Max. Points for University position
<b>III A</b>	<b>Research Papers published in :</b>	Refereed Journals *	Refereed Journals*	15/publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10/Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/Publication
<b>III B</b>	<b>Research Publications</b> (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by International Publishers with an established peer review system	Text or Reference Books published by International Publishers with an established peer review system	50/sole author; 10/chapter in an editor book
		Subject Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/Sole author; 5/chapter in an edited book
		Subject Books by other local publishers with ISBN/ISSN number	Subject Books by other local publishers with ISBN/ISSN numbers.	15/Sole author; 3/chapter in an edited book
		Chapters contributed to edited knowledge based volumes published by International Publisher.	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5/Chapter
<b>III (C)</b>	<b>Research Projects</b>			
	i) Sponsored projects carried out/ ongoing	a) Major Projects; amount mobilized with grants above 30.0 lakh.	Major Projects; amount mobilized with grants above 5.0 lakh	20/Each project
		b) Major Projects; amount mobilized with grants above 5.0 lakh up to 30.00 lakh	Major Projects; amount mobilized with minimum of Rs. 3.00 lakh up to Rs. 5.00 lakh	15/Each project
		c) Minor Projects; amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakh)	Minor Projects; amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/Each project
	ii) Consultancy Projects carried out/ ongoing	Amount mobilized with minimum of 10.00 lakh	Amount mobilized with minimum of 2.00 lakh	10/per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
	iii) Completed projects: Quality evaluation	Completed project report (Acceptance form funding agency )	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project
	iv) Projects outcome/ outputs	Patent/Technology transfer/Product/Process	Major policy document of Govt. Bodies at central and State level	30/each national level output or patent and 50/each for international level.
<b>III(D)</b>	<b>Research Guidance</b>			
	i) M.Phil.	Degree awarded only	Degree awarded only	3/each candidate
	ii) Ph.D.	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7/each candidate
<b>III(E)</b>	<b>Training Courses and Conference/s Seminar/Workshop Papers</b>			
	i) Refresher courses,			

	Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max:30 points)	a) Not less than two weeks duration	a) Not less than two weeks duration	20/each
		b) One week duration	b) One week duration	10/each
	ii) Papers in conferences/ seminars/ workshops/ symposia etc. **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10/each
		b) National	b) National	7.5/each
		c) Regional/State level	c) Regional/State level	5/each
		d) Local –University level	d) Local -University level	3/each
	iii) Invited lecturers or presentations for conferences/ seminars/ workshops/ symposia.	(a) International	(a) International	10/each
		(b) National level	(b) National level	5/each

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points (ii) Papers with impact factor between 1 and 2 by 10 points, (iii) paper with impact factor between 2 and 5 by 15 points, (iv) papers with impact factor between 5 and 10 by 25 points.

\*\*If a paper presented in conference/Seminar is published in the form of proceedings, the points would accrue for the publication (III(a) and not under presentation (III)(e)(ii).

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

The API scores for books and book chapters shall be shared equally by all authors.

**Signature of the Candidate**

**Name and address of the Candidate**

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