



# **THE UNIVERSITY OF KASHMIR**

## **ADVERTISEMENT NOTICE No:10F**

### **2010**

Applications on the prescribed form to reach the office of the undersigned latest by March 20<sup>th</sup>, 2010 are invited for the posts available in the Departments/ Centres/Institutes of this University as detailed here under:-

<b>S.No</b>	<b>Department / Centre / Institute</b>	<b>Post</b>
1	Bioresource	Assistant Professor (Tenure)
2	Centre for Adult Continuing Education & Extension (CACEE)	Assistant Director
3	Centre of Central Asian Studies	Research Associate ( Political Science /International Relations)
4	Chemistry	Associate Professor
5	Computer Sciences	Associate Professor
6	Education	Coordinator(Tenure)
7	Directorate of Distance Education	Assistant Professor (Tenure) ( Computer Applications)
8	Directorate of Internal Quality Assurance	i. Director ii . Deputy Director iii. Assistant Director
9	Economics	Professor
10	English	Associate Professor
11	English Language Teaching Centre	Professor
12	History	Associate Professor
13	Home Science	Assistant Professor
14	Hindi	Professor
15	Islamic Studies	Associate Professor
16	Law	Professor
17	Library & Information Science	Professor
18	Media Education Research Centre	i) Professor ii) Associate Professor iii) Assistant Professor
19	Pharmaceutical Science	Professor (One Tenure) *
20	Physics	Professor
21	Psychology	Professor

22	Sheikh –ul-Alam Chair	i) Associate Professor ii) Assistant Professor
23	South Campus	i) Associate Professor ( English) ii) Associate Professor(Mathematics) iii.)Associate Professor ( Education) iv)Associate Professor(Mgt. Studies) (one under PM’S package) v)Associate Professor (Compt. Science) (under P.M’s Package) vi)Assistant Professor ( English) vii)Assistant Professor ( Mathematics) viii) Assistant Professor (Education) ix) Assistant Professor(Mgt. Studies) x)Assistant Professor(Compt. Science) (One under PM’s package)
24	Urdu	Assistant Professor
25	Allama Iqbal Library	Deputy Librarian Assistant Librarian

**The Scale of pay of the posts are as under**

- i) Professor Rs. 16400-450-20900-500-224000 (Pre-revised)
- ii) Director, DIQA Rs. 16000-22000 (Pre-revised)
- iii) Associate Professor/Assistant Director (CACEE)/ Rs. 12000-420- 18300 (Pre-revised)  
Deputy Librarian/Coordinator
- iii) Assistant Professor/Assistant Director (DIQA)/ Rs. 8000-275-13500 (Pre-revised)  
Assistant Librarian/ Research Associate

In addition to the basic pay, the appointees shall be entitled to all the allowances as are admissible to the University employees.

**The Qualifications for the posts are as under**

**ESSENTIAL:**

**For Professor other than English Language Teaching Centre & MERC**

An eminent scholar with published work of high quality actively engaged in research with ten years of experience in post graduate teaching, and / or experience in research at the University/

National Level Institutions including experience of guiding research at Doctoral level.

**Or**

An outstanding scholar with established reputation who has made significant contribution to the knowledge.

The candidates from outside the University System shall possess atleast 55% marks at the Master's Degree Level. However, the candidates who are within the University system shall possess at least 50% of marks at the Master's Degree level.

### **For Professor English Language Teaching Centre**

A Master's Degree in English Language Teaching (ELT)/Linguistics and English Language Teaching (ELT)/ English Literature and ELT with a minimum of 55% marks.

An eminent scholar in English Language Teaching (ELT) with published work of high quality having ten years experience in postgraduate teaching, and/or experience in research at University/ National level Institutions including experience of guiding research at Doctoral Level/ devising and Teaching Teacher Development programme/ proficiency in Materials Production.

### **For Professor MERC**

An eminent scholar with published work of high quality, actively engaged in research with ten years of experience in post graduate teaching and / or research at the University/ National level Institution including experience of guiding research at Doctoral level in Communication/ Journalism. The candidates from outside the University System shall possess atleast 55% marks at the Master's Degree Level. However, the candidates from within the University System shall possess atleast 50% of marks at the Master's Degree level.



**For three years with further extension as may be mutually agreed upon by the sponsoring company –Medley Pharmaceuticals , Limited, Bombay and the University of Kashmir . Those who are already working as Professors in Pharmaceutics and are interested to hold the Medley Chair can also be considered on the submission of their bio-data.**

### **For Director in Directorate of Internal Quality Assurance**

- i) An eminent scholar with a Doctoral degree in any discipline having publications of international standard;

- ii) Ten years of experience in teaching and / or experience in research at post-graduate level with five years of working experience in quality control management/systems in higher education sector at State/ National level;
- iii) Having obtained Master's Degree from a recognized University with a minimum of 55% marks;
- iv) Having worked as Associate Professor or equivalent on a substantive post.

**For Associate Professor other than Sheikh-ul-Alam Chair, Management & Business Administration & Media Education and Research Centre**

- i) Good Academic record with a Doctoral Degree or equivalent published work in the relevant subject. In addition to these, candidates who come from outside the University system shall also possess at least 55% of marks or an equivalent grade of B in the 7 point scale with the latter grade of O,A,B,C,D,E and F at the Master's Degree level . However, the candidates who are within the University System shall possess at least 50% of marks at the Master's Degree level; and
- ii) Five years experience of teaching and /or research as lecturer or equivalent( in a regular pay scale ) excluding the period spent for obtaining the research degree and has made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

**For Associate Professor Sheikh-ul-Alam Chair**

- i) Good academic record with a Doctoral Degree or equivalent published work in any of the Social Sciences discipline or language. In addition to these, candidates who come from outside the University system shall also possess at at least 55% of marks or an equivalent grade of B in the seven point scale with the latter grade of O,A,B,C,D,E & F at the Master's Degree level. However, the candidates who are within the University system shall possess at least 50% of marks at the Masters's degree level; and.

- ii) Five years experience of teaching and /or research as lecturer or equivalent( in a regular pay scale ) excluding the period spent for obtaining the research degree and has made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.
  
- iii) Published research work of good quality on any aspect of Kashmiri Culture, History, religion or philosophy, preferably relevant to Rishi Movement/ Spiritual Tradition/ identity of Kashmir.

**For Associate Professor in Media Education and Research Centre**

- i) Ph.D Degree in Communication / Mass Communication / Journalism from an Indian University or an equivalent Degree from a Foreign University OR  
Published work of Doctoral Standard or Media Production work of excellence
  
- ii) Good academic record with a doctoral degree. In addition, candidates who come from outside the University System shall also possess at least 55% of marks or an equivalent grade of B in the seven point scale with the latter grade of O,A,B,C,D,E and F at the Master's degree level. However, the candidates who are within the University system shall possess at least 50% of marks at the Master's Degree level ; and
  
- iii) Eight years experience of teaching and/ or research including upto three years for research degree and having made mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula. OR

Ten years full time work experience in any area of Mass Communication (News paper accredited with ABC, National News Agencies, Radio or Television Media, reporting, Advertising Agencies, public Relation officers of the Government, Public Sector under takings and established Industrial and Commercial House)

## **For posts of Associate Professor in Management & Business Administration for South Campus**

- i) Good Academic record with a Doctoral Degree or equivalent published work in Management & Business Administration. In addition to these, candidates who come from outside the University system shall also possess at least 55% of marks or an equivalent grade of B in the 7 point scale with the latter grade of O,A,B,C,D,E and F at the Master's Degree level in Commerce/ Management & Business Administration . However, the candidates who are within the University System shall possess at least 50% of marks at the Master's Degree level; and
- ii) Five years experience of teaching and /or research as lecturer or equivalent( in a regular pay scale) excluding the period spent for obtaining the research degree and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

## **For Deputy Director in Directorate of Internal Quality Assurance**

- i) An eminent scholar with a Doctorate degree in any discipline/having publications of international standard.
- ii) 5 years of experience in teaching and/ or research as Assistant Professor or equivalent on substantive post with three years working experience in quality control management/ strategic management/systems in higher education sector at State/national level
- iii) Having obtained Masters Degree from a recognized University with a minimum of 55% marks

## **For Coordinator in the Department of Education**

- i) Good academic record with a Doctoral Degree or equivalent published work in Education. In addition to these, candidates who come from outside the University system shall also possess at least 55% of marks or an equivalent grade of B in the 7 point scale with the latter grade of O,A,B,C,D,E and F at M.Ed. level / M.A.Edu. with B.Ed. having 55% marks. However, the candidates who are within the University System shall possess at least 50% of marks at the Master's Degree level; and
- ii) Five years experience of teaching and/ or research as lecturer or equivalent( in regular pay scale) excluding the period spent for

obtaining the research degree and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

**For Assistant Director in Centre for Adult Continuing Education & Extension**

- i) Good academic record with at least 55% of marks at PG level in the subject of History/ Adult Continuing & Extension Education/ Sociology/ Education. However, the candidates who are within the University system shall possess at least 50% marks at Master's degree level;
- ii) Ph.D Degree in History/ Adult Continuing & Extension Education/ Sociology/ Education from any recognized Indian University.
- iii) At least 5 years teaching experience in the subject of History/ Adult Continuing and Extension Education/ Sociology/ Education . OR

Experience (5 years) in organizing and conducting Adult, Continuing Extension and Field outreach Programmes.

**For Deputy Librarian in Allama Iqbal Library**

- i) Master's degree in Library and Information Science/ Documentation with at least 55% of marks or its equivalent grade of "B" in the UGC seven point scale and a consistently good academic record;
- ii) Five years experience as Assistant University Librarian/ College Librarian;
- iii) Evidence of Innovative Library service, published work and professional commitment, computerization of Library.

**Explanation:-**

Candidates from out side the University system will be other than those who are serving as teachers in any recognized Indian University/Institution deemed to be University or College affiliated to any such University/Deemed University.

**For Assistant Director in Directorate of Internal Quality Assurance**

- i) Masters degree in any discipline with at least 55% marks from a recognized University having qualified Ph.D or NET. However in respect of candidates who belong to J&K State and are without Ph.D/NET,SET shall be compulsory requirement for them.
- ii) Three years experience in quality assurance and NAAC related activities at University level.

**For Assistant Professor & Research Associate other than Bioresource, Home Sciences & Sheikh-ul-Alam Chair**

Good academic record with at least 55% of marks or an equivalent grade of “B” in the seven point scale with later grade of O,A,B,C,D,& F at the Master’s degree level in the concerned subject from an Indian University or an equivalent degree from a foreign University.

**For Assistant Professor in Bioresource**

Good academic record with at least 55% of marks or an equivalent grade of “B” in the seven point scale with later grade of O,A,B,C,D,& F at the Master’s degree level in Botany from an Indian University or an equivalent degree from a foreign University.

**For Assistant Professor in Home Science**

Good academic record with at least 55% of marks or an equivalent grade of “B” in the seven point scale with later grade of O,A,B,C,D,& F at the Master’s degree level in Food Science & Nutrition or Dietetics & Clinical Nutrition from an Indian University or an equivalent degree from a foreign University.

**For Assistant Professor in Sheikh-ul-Alam Chair**

Good academic record with at least 55% of marks or an equivalent grade of B in the seven point scale with latter grade of O,A,B,C,D,E & F at the Master’s degree level, in any discipline of Social Science or Languages from an Indian University, or an equivalent degree from a foreign University. The candidate should be able to speak, read and understand Kashmiri language. The candidates must possess the evidence of having done research work on any aspect of kashmiri culture, history, religion or philosophy.

**For Assistant Librarian in Allma Iqbal Library**

- a. Candidates should have qualified the National Eligibility Test (NET) or State Eligibility Test (SET) in the concerned subject conducted by the UGC/ Jammu University.

- b. Master's degree in Library Science/ Information Science / Documentation or an equivalent Professional degree with at least 55% marks or its equivalent grade of B in the UGC seven point scale plus a consistently good academic record, computerization of library
- c. The candidates with M.Phil & Ph.D degree are exempted from NET/SET

In addition to the prescribed qualifications for all posts of Assistant Professors & Research Associate:-

- i) NET shall be the compulsory requirement for those with post-graduate degree. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement, even if the candidates are having M.Phil degree.
- i) The candidates without NET or SET having Ph.D in the subject concerned shall also be eligible to apply.

### **DESIRABLE QUALIFICATIONS :-**

S. No	Department	Post	Qualification
1.	Allama Iqbal Library	Deputy Librarian	M.Phil/Ph.D in Library Science/ Information Science/ Documentation Archives & Manuscript keeping, computerization of Library.
2.	Bioresources	Assistant Professor	Ph.D in Micro-Biology/ Biotechnology / Herbal Technology/ Natural Product Chemistry.
3	Chemistry	Associate Professor	Specialization in Inorganic/ Organic/ Physical Chemistry
4.	Computer Sciences	Associate Professor	Working experience in a Software Development Environment and having exposure in maintaining large networks and also having aptitude for taking

			challenges in latest Software Developments in AHI
5	Centre of Central Asian Studies	Research Associate ( Political Science /International Relations)	Research publication/ Projects on Central Asian Studies .
6	Economics	Professor	Development Economics / Micro Economics/ International Economics
7	South Campus	Associate Professor(Mathematics)  Associate Professor(Education)  Associate Professor(Mgt. Studies)  Associate Professor (Compt. Science)  Assistant Professor ( English)  Assistant Professor ( Mathematics)	Ph.D in Algebra / Complex Analysis / Differential Education  Sociology of Education  <b><u>For one post)</u></b> Marketing /Strategic Management  <b><u>For 2<sup>nd</sup> post)</u></b> Finance & Accounting.  a)Have established themselves as teachers of Computer Science curriculum at M.C.A/M.Tech level with a NACC accredited University , for a period of at least 5 years. b)Conducted teaching, research and guidance in some distinct thrust area of computer science.

		Assistant Professor (Education)	<p><b><u>For one post of Assistant Professor</u></b></p> <p>A fairly good knowledge of Linguistic/ ELT. Ph.D Algebra / Differential Geometry/Analysis.</p> <p>Psychology of Educational/ Philosophy of Education / Measurement &amp; Evaluation</p>
8	History	Associate Professor	Medieval / General Teaching experience of 5 years at PG level.
9	Islamic Studies	Associate Professor	Research contribution in Tasawwuf / Islamic Ethics
10	Library and Information Science	Professor	Knowledge of Computer Applications in Libraries.
11	MERC	Associate Professor  Assistant Professor	<p>Communication Theory/Developmental Communication/Print Journalism/Audio-Visual Production</p> <p>5 years experience in Television Production /Still Photography</p>
12	Physics	Professor	Specialization in Electronics / Solid State Physics / Atomic and

			Molecular Physics / Nuclear and High energy Physics
13	Sheikh-ul-Alam Chair	Associate professor	The candidate must possess ability to read and understand Kashmiri Language with capacity for interdisciplinary research.
14	Urdu	Assistant Professor	Degree/Diploma in:- 1.Urdu Mass Media 2. Information Technology

**Note:-**

- In case there is any change in qualifications pursuant to the UGC regulations, that will be applicable if the same is notified prior to the interview for these positions.
- In exceptional cases, the teachers with fifteen years of undergraduate teaching/ Research experience at college level could also be considered for the post of Professor.
- Candidates applying for the posts of Professor/ Associate Professor/ Assistant Director(Adult & Continuing Education)/Coordinator shall be required to attach with their Application Forms, nine copies of their biodata and copies of reprints of three major publications of which one could be a book or research report in case of Professor post and only such publications should be submitted as have not been used by the candidate for purposes of appointment/ promotion to the post of Associate Professor). The Application Forms without biodata and major publication ( in 4 sets) will not be entertained.
- Candidates with Ph.D having passed their Master's Degree prior to 19<sup>th</sup> September, 1991 having secured 50% or more marks in Master's Degree examination shall also be eligible to apply for the post of Assistant Professor/Assistant Librarian.
- B in the seven point scale with latter grade of O, A, B, C, D, E, and F shall be regarded as equivalent of 55% marks wherever, the grading system is followed.
- A relaxation of the minimum marks at the P.G Level from 55% to 50 % marks for appointment as Assistant Professor may be provided to the candidates who have cleared the junior Research

fellowship examination conducted by UGC /CSIR only, prior to 1989, when the minimum marks required to appear for Junior Research Fellowship Examination were 50% .

- Subject to any other change, the substantive posts carry G.P Fund – cum –Pension- cum- Gratuity or C.P.Fund benefits at the option of the appointee which he/she shall have to exercise immediately after confirmation in the University service. Contribution on C.P Fund will be 10% of the basic pay plus DA per annum from the date of confirmation. In case of probationers the University contribution shall have effect from the date of appointment followed by confirmation and in the case of temporary employees from the date of their appointment as such after they have put in continuous temporary service for a period of not less than three years.
  
- Applications can be had from the office of Deputy Registrar ( Printing & Stationery) by depositing Rs. 350/- ( Rupees three hundred fifty only) in the University chest, Hazratbal or by sending bank draft drawn in favour of the Registrar of the University, cashable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar along with necessary postage stamps. **No postal order will be accepted. Cost of Form once deposited is non refundable .**
  
- Detailed Advertisement Notice along with the **Application Form** is also available on the University website” [www.kashmiruniversity.net](http://www.kashmiruniversity.net)” or [www.uok.edu.in](http://www.uok.edu.in). **Application Form can be downloaded from the website and sent to this office along with bank draft for Rs. 350/- drawn in favour of the Registrar, University of Kashmir, cashable at Srinagar.**
  
- While making the request for **Application Form** the candidate is advised in his/her own interest to send nine copies of detailed curriculum vitae in advance to the undersigned alongwith the Bank Draft of the value mentioned above, then alone the bio-data will be entertained.
  
- Candidates who are with M.Phil / Ph.D should mention against the column “Academic Record” the name of the University / Institution alongwith the name of guide /co-guide under whose guidance they have completed the Degree.
  
- The Vice-Chancellor is empowered to place before the Selection Committee the names of suitable persons for their consideration

along with the applications received in response to the Advertisement, but such persons are not to be amongst those in the service of the University or those who have retired from its service.

- The services are transferable between the different satellite Campuses of the University of Kashmir.
- The University reserves the right to reject any application without assigning any reason.
- The Government / Semi Government Employees shall be required to get their applications routed through the Administrative Secretary / Employer concerned and that of the University Employees through the Registrar. However, the persons employed in private firms and Institutions through the Head of the Firm / Institutions concerned. **Application Forms** not routed through the respective channels may not be considered.
- The candidates who have already applied in response to advertisement notices issued by the University on 20-07-2007, 14-08-2007, 10-12-2007, 21-08-2008 & 29-07-2009 for the posts indicated below need not apply again. However, the said candidates are required to submit application on plain paper to the Recruitment Section of this University for reconsideration of their previous application forms, as also with the information about their experience, additional qualifications and the research material / paper/ books, if any, they have published after the above mentioned dates:-

<b>Department / Centre</b>	<b>Post /s</b>
<b>Directorate of Distance Education Economics Education English English Language Teaching Centre History Hindi MERC Pharmaceutical Science Physics South Campus  S.A Chair  Allama Iqbal Library</b>	<b>Assistant Professor (Computer Application) Professor Coordinator Associate Professor Professor Associate Professor Professor Associate Professor Professor Assistant Professor(Computer Applications ) Associate Professor Management Studies Assistant Professor  Deputy Librarian Assistant Librarian</b>

- Only those candidates should apply for the post/s who fulfill all the eligibility conditions as on 20-03-2010.
- Canvassing in any form by or on behalf of the candidate will be a disqualification.
- Selected candidates shall have to produce the original documents relating to their age, qualification, experience, etc. at the time of interview. However, they can attach the Xeroxed copies thereof duly attested with the application form.
- Appointment of candidates shall be governed by the rules and regulations of the University, the University Grants Commission, the Union Ministry of Human Resource Development.
- If required, the selected candidates shall have to enter into service contract with the University.

( Prof .S. Fayyaz  
Ahmad)

**No F.10 ( Apptt-Gen)RC/KU /10  
G I S T R A R  
Dated:- 19-02-2010**

**R E**



# ***THE UNIVERSITY OF KASHMIR***

## **BRIEF ADVERTISEMENT NOTICE**

Applications on the prescribed form to reach the office of the undersigned latest by March 20, 2010 are invited for the below mentioned posts:-

**Professors in the pay scale of Rs. 16400-450-20900-500-22400  
(Pre-revised) in the Department of:-**

Economics, Hindi, English Language & Teaching Centre. Law, Library & Information Science, MERC, Pharmaceutical Science , Physics, Psychology,

**Director, in the pay scale of Rs. 16000-22000 (Pre-revised) in  
Directorate of Internal Quality Assurance Insurance (DIQA)**

**Associate Professors in the pay scale of Rs. 12000-420-  
18300(Pre-revised) in the Department of:-**

Chemistry, Computer Sciences, English, History, Islamic Studies, MERC, S.A Chair, South Campus (English, Mathematics, Education Management Studies , Computer Sciences )

**Assistant Director, in the pay scale of Rs. Rs. 12000-420-  
18300(Pre-revised) in Centre for Adult Continuing Education &  
Extension**

**Coordinator, in the pay scale of Rs. Rs. 12000-420-18300(Pre-  
revised) in the Department of Education**

**Deputy Librarian, in the pay scale of Rs. Rs. 12000-420-  
18300(Pre-revised) in Allama Iqbal Library**

**Deputy Director pay in the pay scale of Rs. Rs. 12000-420-  
18300(Pre-revised) in Directorate of Internal Quality  
Insurance (DIQA)**

**Assistant Professors in the pay scale of Rs. 8000-275-13500 (Pre-revised) in the Department of:-**

Bioresource, Directorate of Distance Education(Computer Applications), Home Science, MERC, S.A. Chair, South Campus(English, Mathematics, Education, Management Studies, Computer Science) , Urdu.

**Assistant Director in the pay scale of Rs. 8000-275-13500 (Pre-revised) in Directorate of Internal Quality Insurance (DIQA)**

**Assistant Librarian in the pay scale of Rs. 8000-275-13500 (Pre-revised) in Allama Iqbal Library**

**Research Associate (Political Science/International Relations) in the pay scale of Rs. 8000-275-13500(Pre-revised) in the Centre of Central Asian Studies:-**

Details regarding the essential and other qualifications etc. are contained in the main Advertisement Notice *No F.10 ( Apptt-Gen)RC/KU /10 Dated:-19-02-2010* which is available in the Recruitment Section of the University of Kashmir as well as at Public Relations Cell of the University, Sub Office, Trikuta Nagar, Jammu and also on University website **[www.kashmiruniversity.net](http://www.kashmiruniversity.net) or [www.uok.edu.in](http://www.uok.edu.in)**

The Prescribed Application Form can be had from the office of Deputy Registrar ( Printing & Stationery) by depositing Rs. 350/- ( Rupees three hundred and fifty only) in the University chest, Hazratbal or by sending bank draft drawn in favour of the Registrar of the University, cashable at J&K Bank Ltd. University campus, Hazratbal, Srinagar along with necessary postage stamps and also can be downloaded from University website. **No postal order will be accepted. Cost of Application Form once deposited is non refundable.**

Application Form to be downloaded from the website can be sent to this office along with bank draft for Rs. 350/- drawn in favour of the Registrar, University of Kashmir, Hazratbal, Srinagar cashable at Srinagar.

**( Prof .S. Fayyaz Ahmad)**

No F.10 ( Apptt-Gen)RC/KU

**REGISTRAR**

Dated:- 19-02-2010