

THE UNIVERSITY OF KASHMIR
ADVERTISEMENT NOTICE

- I) Applications on the prescribed form are invited for the posts of Assistant Professors/ Research Fellows in the pay scale of Rs. 15600-39100+ Grade pay of Rs. 6000 available in the Departments/ Centres of this University as detailed below:

S.No	Department / Centre	Post	No. of Posts
01	Botany	Assistant Professor	04 (One post temporary likely to become permanent , 02 posts(Tenure) under XIth plan for Bio-resource programme
02	Business School	i) Assistant Professor Business Administration ii)Assistant Professor Travel & Hospitality Management	04(one post temporary likely to become permanent) 03
03	Business & Financial Studies	Assistant Professor	02 (Tenure) under XIth plan For MFC programme
04	Centre of Research for Development	Assistant Professor	01 (Tenure) under XIth plan
05	Directorate of Physical Education	Assistant Professor	02 (Tenure)under XIth plan For M.P.Ed programme
06	Directorate of Distance Education	Assistant Professor (Economics)	01 (Self Financing)
07	Education	Assistant Professor	04 (Self Financing)
08	Electronics & Instrumentation Technology	Assistant professor	02 (Tenure) under XIth plan For B.Tech Programme
09	Environmental Science	Assistant professor	02 (Tenure) under XIth plan
10	Geology & Geophysics	Assistant professor	02 (Tenure) under XIth plan For Geo-informatics programme
11	Institute of Kashmir Studies	Research Fellow	02 Tenure (One each in the discipline of: i)History/Archaeology ii)Political Science/Economics)
12	North Campus	i)Assistant Professor (Computer Science) ii)Assistant Professor (English)	05 (one Tenure under P.M's package) 02

13	Pharmaceutical Sciences	Assistant Professor	01 (Tenure) under Innovative Programme
14	Political Science	Assistant Professor	01 (Tenure) under XIth plan
15	Psychology	Assistant Professor	01(Temporary likely to become permanent)
16	Persian	Assistant Professor	03(One post temporary likely to become permanent)
17	Sociology	Assistant professor	03 (Tenure) under XIth plan one post for Sociology and two posts for Social Work
18	South Campus	Assistant professor (Computer Science)	04 (one Tenure under P.M's package)
19	Zoology	Assistant Professor	01

II) **ESSENTIAL QUALIFICATIONS:-**

For Assistant Professor other than Botany (Bio-resource posts) ,Business School, CORD, Business & Financial Studies(MFC Programme) , Electronics & Instrumentation Technology (B.Tech Programme) , North & South Campuses(Computer Science) Pharmaceutical Sciences & Institute of Kashmir Studies (Research Fellows)

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in the concerned subject from an Indian University or an equivalent degree from an accredited foreign university.

For one post of Assistant Professor in Botany((for Bio-resource Programme)

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in Botany from an Indian University or an equivalent degree from an accredited foreign university.

For 2nd post of Assistant Professor in Botany(for Bio-resource Programme)

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in Zoology /Veterinary Science/Bio-Technology from an Indian University or an equivalent degree from an accredited foreign university.

For Assistant Professor in Business School
(a) Business Administration

1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

For Assistant Professor in Business School**(b) Travel & Hospitality Management**

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in Travel and Tourism/Tourism Management/Travel & Hospitality Management /MBA with major specialization in Travel and Tourism from an Indian University or an equivalent degree from an accredited foreign university.

For Assistant Professor in CORD

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in Microbiology/ Wildlife/Toxicology from an Indian University or an equivalent degree from accredited foreign university.

For Assistant Professor Business & Financial Studies

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in Commerce/ Finance & Control from an Indian University or an equivalent degree from an accredited foreign University.

For Assistant Professor Electronics & Instrumentation Technology(B.Tech Programme)

First Class Master's Degree in the appropriate branch of Engineering & Technology.

For Assistant Professor North & South Campuses(Computer Science)

MCA or M.Sc/ M.Tech in Computer Sciences/ Information Technology/ Computer Engineering.

For Assistant Professor in Pharmaceutical Sciences

1. A basic degree in Pharmacy (B.Pharm).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

For Research Fellows in Institute of Kashmir Studies

Good academic record with at least 55% of marks (or an equivalent grade in the point scale where ever grading system is followed) at the Master's degree level in the concerned subject from an Indian University or an equivalent degree from an accredited foreign university.

Note:- Retired person with considerable research experience, if otherwise eligible in the respective disciplines, can also apply for the post of Research Fellows.

In addition to the prescribed qualifications for all posts of Assistant Professors and Research Fellows:-

- i) NET shall be the compulsory requirement for those with post-graduate degree. But, in respect of candidates who belong to J & K State and are not NET qualified , SET shall be the compulsory requirement, even if the candidates are having M.Phil degree.
- ii) The candidates without NET or SET having Ph.D degree in compliance of the University Grants Commission (Minimum standards and procedure for award of Ph.D) regulation, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/SET. However, the candidates registered for Ph.D programme by the University of Kashmir prior to 11th July, 2009 and awarded Ph.D degree shall also be eligible to apply.

III) **DESIRABLE QUALIFICATIONS**

S. No	Department	Post	Specialization
1.	Botany	Assistant Professor	i) Plant Molecular Biology and Bio-technology ii) Plant Bio-diversity iii) Reproductive Biology For one Post(Bio-resources) i) Plant Molecular Biology. ii) Plant Bio-Chemistry. iii) Biomedicine/Immunology. For 2nd Post(Bio-resources) i) Animal Biotechnology. ii) Animal Cell and tissue Technology iii) Bioinformatics
2.	Business School	i)Assistant Professor Business Administration ii)Assistant Professor Travel & Hospitality Management	i) Teaching, research industrial and/or professional experience in a reputed organization. ii) Papers presented at Conferences and/ or published in referred journals. i. Tourism Planning & Development ii Tourism Marketing / HRM in Tourism / Tourism Operations. iii. Tourism Accounting & Finance
3.	Centre of Research for Development	Assistant Professor	i) Ph.D in Microbiology/ Wildlife/ Toxicology ii) Having Research Experience evidenced by Publications.
4	Electronics & Instrumentation Technology	Assistant Professor	i) Teaching research industrial and/ or professional experience in a reputed organization. ii) Papers presented at Conferences and / or in refereed journals.
5	Environmental Science	Assistant Professor	i) Ph.D in Environmental Science ii)Teaching experience of the subject at PG level
6.	Geology & Geo-physics	Assistant Professor	i)Doctorate in Geoinformatics/Remote Sensing/Geomatics Engineering/ Photogrammetry/Geodesy Or Doctorate in Geology/ Geography/ Environmental Science/ Civil Engineering/ Computer Engineering with substantial research and subject expertise in Remote Sensing and GIS at the Ph.D level ii)Preference shall be given to the candidates who possess Master's degree in Geoinformatics/ Remote sensing
7.	Institute of Kashmir Studies	Research Fellows	Evidence of having engaged in research pertaining to J&K State at least for a period of two years.
8.	Pharmaceutical Science	Assistant Professor	i) Teaching research industrial and/ or professional experience in a reputed organization; and ii) Papers presented at Conferences and / or in refereed journals
9.	Political Science	Assistant professor	Human Rights/ International Organizations/ International Law/ International Relations.

10.	Sociology	i) Assistant professor (Sociology)	Ph. D in the specialized area of Sociological theory
		ii) Assistant professor (Social Work)	Ph.D in any area of Social Work.

Note:-

- IV) Detailed Advertisement Notice along with the **Application Form** is also available on the University website” www.kashmiruniversity.net” or www.kashmiruniversity.ac.in. **Application Form can be downloaded from the website and sent to this office along with bank draft for Rs. 350/- drawn in favour of the Registrar, University of Kashmir, cashable at Srinagar.** The desirous candidates shall be required to deposit the application forms within a period of **45 days** in the office of the **Assistant Registrar (Recruitment)** from the date of issue of the Advertisement Notice.
- V) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- VI) The recruits appointed shall be governed by the New Pension Scheme.
- VII) Candidates with Ph.D degree having passed their Master’s Degree prior to 19th September, 1991 having secured 50% or more marks in Master’s Degree examination shall also be eligible to apply for the post of Assistant Professor.
- VIII) Candidates who are with M.Phil / Ph.D should mention against the column “Academic Record” the name of the University / Institution alongwith the name of guide /co-guide under whose guidance they have completed the Degree.
- IX) The Vice-Chancellor is empowered to place before the Selection Committee the names of suitable persons for its consideration along with the applications received in response to the Advertisement.
- X) The services are transferable between the different satellite Campuses of the University of Kashmir.
- XI) The Government / Semi Government Employees shall be required to get their applications routed through the Administrative Secretary / Employer concerned and that of the University Employees through the Registrar. However, the persons employed in private firms and Institutions through the Head of the Firm / Institutions concerned. **Application Forms** not routed through the respective channels may not be considered.
- XII) Only those candidates should apply for the post/s who fulfill all the eligibility conditions by the last date of submission of application forms in the University.
- XIII) Canvassing in any form by or on behalf of a candidate will lead to his/her disqualification.
- XIV) Selected candidates shall have to produce the original documents relating to their age, qualification, experience, etc. at the time of interview. However, they can attach the Xeroxed copies thereof duly attested with the application form.
- XV) Appointment of candidates shall be governed by the rules and regulations of the University, the University Grants Commission, and the Union Ministry of Human Resource Development.

XVI) If required, the selected candidates shall have to enter into service contract with the University.

No F.10 (Apptt-Gen)RC/KU /11/I
Dated:- 18-03-2011

(Prof .S. Fayyaz Ahmad)
REGISTRAR