Master of Finance & Control (MFC)

Management of Organizations

Process & functions of management, Approaches to management, Planning, Management by objectives, Organizational structure, Departmentalization, Centralization & decentralization, Staffing, Recruitment & selection, Socialization, Directing & controlling, Communication.

Strategic Management

Strategic Management v/s Business Policy; Concept and components of strategy; Corporate governance and social responsibility, Environment analysis- Elements of internal and external environment: SWOT analysis; Porter’s Model of Comparative Forces; Value-Chain Analysis; Tools for internal analysis. Factors affecting corporate strategy, Types of strategies, Business portfolio Model-BCG Growth-Share Matrix; GE Business Planning Grid; Hofer’s Evaluation Matrix, Porter’s Generic Strategies, Designing Organizational structure and systems, Organizational leadership; Organizational culture; Corporate politics; Power and conflict, Balance Scorecard; Activity Based costing.

Research Methodology

Measures of Central Tendency, measures of Dispersion, Probability-Addition Theorem, Probability distributions. Sampling & sampling distribution- Conceptual basis, Sampling from normal and non-normal populations, Central limit theorem. Hypothesis testing procedure, Type-I & type-II errors hypothesis testing of means, hypothesis testing of proportions. Hypothesis testing of means where population standard deviation is not known (using t-distribution) Chi-Square test, ANOVA, Correlation & regression, Time series Analysis.

Financial Management


Financial leverages, Capitalization; Over capitlilization, Undercapitalization; Capital structure theories, dividend decisions, Determinants. Theories, Stock split.


Management Accounting & Control


**Funds Management in Commercial Banks**


**Indian Financial System**

Functions and structure of Financial system, Financial sector reforms, Financial instruments, Money market, constituents of money market, capital market, primary market. Methods of capital issue; Pricing of capital issues, Allotment of shares. Secondary Market; Types of stock exchanges, Orgainzation and management of stock exchanges. Listing of securities, Trading and settlement mechanism financial services, Merchant banking, Underwriting, Credit rating and factoring.

**Master of Commerce (M. Com)**

**Organizational Behaviour**

Introduction to OB, Historical perspective of OB, Perception, Learning, Personality, Motivation, Job stress, Leadership, Organizational conflict, Organizational culture, Organizational power & politics, Organizational change & development.

**Human Resource Management**


**Marketing Management**


**Managerial Accounting & Control**


**Research Methodology**

Probability Addition Theorem, Baye’s Theorem, Probability distributions. Sampling and sampling distribution- Conceptual basis, Sampling from normal and non-normal populations, Central limit theorem, Hypothesis testing procedure, Type I & type II errors, Hypothesis testing of means, Hypothesis testing of proportions. Hypothesis testing of means where population standard deviation is not known (using t-distribution) Chi-Square test, ANOVA, Correlation & Regression.
Financial Management


Financial leverages, Capitalization; Over capitalization, Undercapitalization; Capital structure theories, dividend decisions, Determinants. Theories, Stock split.